

Please go to <u>aha.awardsplatform.com</u> to register to enter and submit your entry on-line. The submission deadline is Friday 18 July 2025.

















# **KEY DATES**

**CLOSING DATE:** 

Friday 18 July 2025

**JUDGING PANELS:** 

29 September - 3 October 2025

**AWARDS CEREMONY:** 

Friday 14 November,
Cardiff Marriott Hotel

We are delighted to invite entries to the 2025 Advancing Healthcare Awards Cymru, celebrating and promoting the work of AHPs, healthcare scientists and those who work alongside them in support roles across Wales.

Have a look at the categories and see where your project might fit. You can be working in any setting in Wales, the NHS, charity, private sector or self-employed. We are particularly keen to encourage people from a wide range of diverse backgrounds to enter the awards.

#### The Awards aim to:

- Identify and share examples of good, impactful practice throughout Wales, which are evidence-based, sustainable and transferable
- Help AHPs and healthcare scientists communicate their key role in health and social care to their various audiences
- Develop the awards programme in reach and stature, reflecting the crucial contribution of AHPs and healthcare scientists in prevention, diagnosis, treatment and rehabilitation
- To meet the expectations of the sponsoring and supporting organisations.

Criteria and submission statements are listed here so that you can see what is required and to allow you to prepare your entries offline.

#### Please note:

- The award categories are open to both healthcare scientists and allied health professionals unless specified.
- At least one team member in your entry should be an AHP or healthcare scientist (except for the Rising Star category which can include support workers)
- You may submit an entry or nominate a colleague/team
- You can enter as many projects as you like across the categories, but each particular project can only be entered into one category.
- Entries must be submitted online via the website forms go to <a href="https://www.AHAwards.co.uk/Cymru2025">www.AHAwards.co.uk/Cymru2025</a> and follow the **ENTER NOW** links

The closing date for the awards is Friday 18 July 2025

# Category 1

# AWARD FOR OUTSTANDING LEADERSHIP

Sponsored by Welsh Government



# Category 2

# AWARD FOR EXCELLENCE IN DIAGNOSTICS

Sponsored by the Institute of Biomedical Science



# Category 3

# AWARD FOR WORKING ACROSS BOUNDARIES

Sponsored by the Institute of Physics and Engineering in Medicine



# Category 4

# AWARD FOR DEVELOPING THE AHP AND HEALTHCARE SCIENCE PROFESSIONS WORKFORCE

Sponsored by Health Education and Improvement Wales



# Category 5

# AWARD FOR EXCELLENCE IN REHABILITATION

Sponsored by the Allied Health Professions Federation Cymru



# Category 6

### AWARD FOR DIGITAL AND TECHNOLOGY INNOVATION

Category 7

AWARD FOR NEW WAYS OF WORKING

# Category 8

#### RISING STAR AWARD

# **OVERALL WINNER**

Chosen from the winners of each category and cannot be entered directly.

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# Award for outstanding leadership

Sponsored by Welsh Government



A culture of high quality, continually improving, compassionate care and support must be underpinned by a new approach to collective and system leadership. A continuous learning culture and strong team working both within and across traditional healthcare boundaries is crucial to ensuring we deliver the best outcomes for our population of Wales.

This award is for leaders in the allied health professions and healthcare science at all levels who can demonstrate how they developed and used their skills to benefit our patients, clients and carers

#### Criteria

The judges will be looking for evidence of:

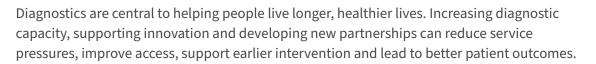
- · Leadership and partnership working
- The impact of leadership initiatives
- Commitment and resilience
- Impact of effective clinical leadership on enhancing quality of patient care and sound evaluation.

#### **Submission questions**

- Summarise your/your team's vision and its impact on improving patient care (50 words)
- Now provide a fuller description of the work, relevant background research and supporting evidence (200 words)
- How does your/your team's work demonstrate effective leadership skills and engagement of relevant stakeholders and partners? (200 words)
- Describe the challenges faced and solutions required to continue to develop and lead (100 words)
- What are the key messages for others wishing to undertake a similar approach? (100 words).

# Award for excellence in diagnostics\*

Sponsored by the Institute of Biomedical Science



This award recognises individuals or teams who have introduced innovative approaches to enhance diagnostic services. Entries should demonstrate measurable improvements in service delivery, quality or outcomes. Nominations are open to healthcare scientists and may be submitted directly or on behalf of colleagues.



<sup>\*</sup> open to healthcare scientists



# Criteria

# The judges will be looking for evidence of:

- Impact, innovation or transformation to maximise effective diagnostic provision
- Robust evaluation of service
- Working to maximise access and timeliness of provision and services.

#### **Submission statements**

- 1 Summarise your project and its significance (50 words)
- 2 Summary statement to explain the project or service and any partners you are working with (75 words)
- 3 Describe how this innovation has improved diagnostic services (200 words)
- 4 Outline the service outcomes, impact and benefits to maximise effective diagnostic provision and patient impact (200 words)
- 5 What are the key messages to others wishing to do something similar? (75 words).

# **Award for working across boundaries**

Sponsored by the Institute of Physics and Engineering in Medicine

For those living with complex and/or long-term conditions who require regular contact with health services, care at the right time in the right place is life changing. Wellbeing is enabled through partnership approaches to health, both across professions and by empowering citizens themselves. We are looking for approaches where healthcare professionals are working towards improving cross boundary, coordinated, personcentred healthcare.

#### Criteria

# The judges will be looking for evidence of:

- Impact, innovation or transformation to maximise effective provision across traditional boundaries
- Robust evaluation of service outcomes
- Evidence of coproduction/ shared decision-making with citizens.

#### **Submission statements**

- 1 Summarise your project and its significance (50 words)
- 2 Explain the service and the change in working practices to enable co-ordinated and person centred healthcare (75 words)
- Give evidence for how this approach is having a positive impact on improving healthcare services for the groups you are targeting (200 words)
- 4 What are the key messages to others wishing to do something similar? (75 words)





# Award for developing the AHP and healthcare science professions workforce



Sponsored by Health Education and Improvement Wales

This award aims to capture and share the huge determination and creativity behind recent initiatives to develop the AHP and healthcare science professions workforce. These have needed joined-up thinking and planning, ingenious local or profession-specific ideas, and translation of these developments across boundaries. This is a broad topic which encompasses education and training, recruitment and retention, diversity and broadened access, development of support worker and assistant roles, utilisation of advanced practice and consultant roles, and new scopes of practice or ways of working.

#### Criteria

# The judges will be looking for evidence of:

- understanding of the situation in Wales locally, regionally and nationally
- how the initiative has met workforce challenges in your own profession and/or in others, such as recruitment, retention, diversity or broadened access to working in Wales
- effective partnerships and alliances to create solutions that are transferrable across Wales
- evidence of impactful and sustainable success
- clear messages for others wishing to take up your ideas either within your profession or in other professions.

#### **Submission statements**

- 1 Summarise your initiative and its impact in 50 words.
- 2 Now provide a fuller description of your strategy, activities and the context. (200 words)
- 3 What partnerships and alliances did you forge? (200 words)
- 4 What have you achieved and how is it transferable and scalable? (100 words)
- 5 What is the impact on the workforce, and on communities and service-users? (100 words)
- 6 What are your key messages? (50 words)

# Award for excellence in rehabilitation\*

Sponsored by the Allied Health Professions Federation Cymru



<sup>\*</sup> open to AHPs





#### Criteria

# The judges will be looking for evidence of:

- Integrated ways of working
- Working across (internal and external) organisational structures and boundaries
- Innovative practice and/or innovative use of technology
- Coproduction with service users
- Robust service evaluation.

# **Submission questions**

- 1 Summarise your rehabilitation intervention, its target population and aims (100 words)
- 2 Describe how you have engaged with the population group in order to understand their needs (50 words)
- 3 Describe how you have adapted to work in a more integrated way, work across organisational structures and boundaries and/or used technology (200 words)
- 4 Outline the outcomes and benefits, including cost effectiveness (200 words)
- 5 What are the key messages to others wishing to do something similar? (100 words)

# Award for digital and technology innovation

This award is open to healthcare scientists and allied health professionals (individuals or teams) who can demonstrate excellence in the way they have used technology to transform service delivery to improve quality, efficiency, people's experiences as well as supporting more integrated care, improving people's health and well-being. This award is open to both patient-facing services, and those supporting the interventions of others. The scope includes use of digital and technology for communications, diagnostics, interventions and interpretation/management of data for clinical benefit. This award can either be self-nominated or you can nominate a colleague or member of their team.

#### Criteria

#### The judges will be looking for evidence of:

- Successful implementation and roll out of a digital/technological system or service
- Co-production with service users engaged in development (other services or patients/ carers)
- Evaluation of benefits/ service improvements
- Efforts to maximise equity (when relevant)
- Plans to further build on this innovation to offer continual improvement.



#### **Submission statements**

- 1 Summarise your innovation and its significance (in 50 words)
- 2 Expand on your innovative intervention, including its target population and aims, implementation and rollout (200 words)
- 3 Describe how you have engaged with service users (patients, carers or clinicians) in order to understand their needs (100 words)
- 4 Outline the outcomes and benefits of your intervention, including cost effectiveness (200 words)
- 5 What are your plans to build on this innovation and to offer continual improvement (100 words)

# Award for new ways of working

Healthcare scientists and allied healthcare professionals continually develop adapt to new ways of working to provide safer and more effective services for the people of Wales. This award seeks to recognise sustainable transformation to deliver care in line with the vision of A Healthier Wales, our long-term plan for integrated health and social care.

#### Criteria

The judges will be looking for evidence of:

- Innovative ideas that have led to new or transformed ways of working in the health and care system
- Ideas that have the potential to be scaled up and implemented across Wales
- Transformed services that will assist with the stabilisation and reconstruction of the health and care system in Wales.

#### **Submission questions**

- 1 Summarise your project and its significance (50 words)
- 2 How your/their approach has improved an essential service (200 words)
- What is innovative in your/their approach? (100 words)
- 4 How are you/they seeking to embed change for the longer term? (100 words)
- 5 How you/they are a role model and inspiration to others (100 words)

# **Rising star award**

For this award we are inviting you to nominate a colleague or member of staff who has shown a level of initiative, skill and commitment that is truly exceptional. You may nominate anyone who you and others recognise as a star in the making and has been working as a qualified allied health professional or healthcare scientist for less than five years or as an apprentice, support worker, assistant or associate practitioner working with allied health professionals or in healthcare science services for less than five years.



#### Criteria

This is an open award with no rigid criteria, so tell us their story. We are looking for people who stand out from the crowd and have already shown courage in meeting professional or personal challenges, displaying determination, creativity, intelligence and bravery; people who have continued to develop their skills and evidence-based practice since qualifying and flourished in whatever setting they have found themselves.

### **Submission questions**

- 1 Summarise why this person stands out from the crowd in 50 words
- 2 Have there been any personal or professional challenges that they have faced? (100 words)
- 3 In what specific ways has this person matured professionally? (50 words)
- 4 What do colleagues, managers and patients say about them? (50 words)
- 5 How does this person show promise for the future? (50 words)

# **Overall winner**

The overall winner is chosen from among the winners of the main categories.

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# **Award organisers:**

Chamberlain Dunn is an award-winning events company which, for the past 30 years, has helped public, voluntary and charitable sector organisations reach their key audiences to deliver strong and effective messages. We work with you to deliver outstanding events, campaigns and publications.

We plan and deliver campaigns that encompass branding, logos, marketing materials, media and social media activity, and events of all kinds – live, virtual or hybrid. Our awards programmes include the Advancing Healthcare Awards for AHPs and healthcare scientists, HPMA Excellence in People Awards, Social Prescribing Network Awards, Innovation awards for the UK Public Health Register and staff recognition awards for clients in the public and charity sectors.