



2024 NORTHERN IRELAND

ALLIED HEALTH PROFESSIONALS & HEALTHCARE SCIENTISTS

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Innovation | Creativity | Leadership | Compassion

Advancing Healthcare Awards  
Northern Ireland 2024

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Information sheet

Open for entries: Wednesday 17th April

Closing date: Friday 19th July

Awards ceremony: Thursday 10th October

Please go to <https://chamberdunn.awardsplatform.com/>  
to register to enter and submit your entry on-line.

The closing date for submissions is 19 July 2024.

# Advancing Healthcare Awards Northern Ireland 2024 for allied health professionals, healthcare scientists and those who work alongside them in support roles

The awards will be presented at a ceremony and dinner at the Stormont Hotel, Belfast on 10 October. The judges would like all entries to demonstrate how their work has improved the quality and safety of service delivery. Team entries that include support workers and assistant practitioners are welcomed.

You may enter your project into only one category, but you can enter as many different projects as you like into different categories. All awards are open to AHPs and healthcare scientists working in any setting in Northern Ireland (with the exception of the Patricia Blackburn award for significant contribution and achievement and the Award for Special Recognition which are for AHPs only)

This year we have twelve awards plus the overall winner. The award themes are:

## Category 1

### **AWARD FOR SERVICE IMPROVEMENT**

Sponsored by the Clinical Education Centre, part of the Business Services Organisation



## Category 2

### **AWARD FOR OUTSTANDING LEADERSHIP**

Sponsored by the Institute of Biomedical Science



## Category 3

### **AWARD FOR CREATIVE AND INNOVATIVE PRACTICE**

## Category 4

### **AWARD FOR EXCELLENCE IN A SUPPORT ROLE**

## Category 5

### **AWARD FOR EXCELLENCE IN CANCER CARE**

Sponsored by Macmillan Cancer Support



## Category 6

### **AWARD FOR MASTERS CLINICAL RESEARCH**

Sponsored by the School of Health Sciences, Ulster University



## Category 7

### **AWARD FOR PARTNERSHIP WORKING IN PUBLIC HEALTH**

Sponsored by Public Health Agency



## Category 8

### **AWARD FOR THE BEST COLLABORATION ACROSS CLINICAL, ACADEMIA AND INDUSTRY**

Sponsored by the Institute of Physics and Engineering in Medicine



## Category 9

### **RISING STAR AWARD**

## Category 10

### **AWARD FOR OUTSTANDING SERVICE DELIVERY BY AN AHP OR HEALTHCARE SCIENTIST WORKING OUTSIDE THE NHS**

## Category 11

### **THE PATRICIA BLACKBURN AWARD FOR SIGNIFICANT CONTRIBUTION AND ACHIEVEMENT**

Sponsored by HSC Leadership Centre



## Category 12

### **AWARD FOR SPECIAL RECOGNITION**

#### **OVERALL WINNER**

*Is chosen from the winners of each category and cannot be entered*

Please go to <https://chamberdunn.awardsplatform.com/> to register to enter and submit your entry on-line. The submission deadline is Friday 19 July 2024.

## CATEGORY 1

### **Award for Service Improvement**

Sponsored by the Clinical Education Centre, part of the Business Services Organisation



This award aims to attract entries from those who have embraced the bigger picture in the health and wellbeing agenda and led the way in re-thinking and redesigning services to improve care from the point of view of patients, clients and their families. New models of care must be evidence based and be centred on the individual. This recognises the crucial role of AHPs and healthcare scientists in driving forward service redesign to ensure safe, sustainable and effective quality services provided by the right people in the right place at the right time.

#### **Criteria**

The judges will be looking for evidence of:

- Expected benefits for patients, services and organizations including cost effectiveness.
- Sustainability and transferability
- Leadership and team working
- Making a difference to service user care that is more than levels of satisfaction
- Evidence of service user involvement and redesign

#### **Submission questions**

- Summarise your project and it's significance (50 words)
- Now provide a fuller description of your project and relevant background work (200 words)
- What are the outcomes and benefits to patients, including sustainability? (200 words)
- How does it demonstrate leadership and team working skills? (100 words)
- How have you involved patients and communities? (100 words)
- How will it be sustained and what is the potential for transferability and scalability across organizations or services? (100 words)

## CATEGORY 2

### **Award for Outstanding Leadership**

Sponsored by the Institute of Biomedical Science



A culture of high quality, continually improving, compassionate care and support must be underpinned by a new approach to collective and system leadership. A continuous learning culture and strong team working both within and across traditional healthcare boundaries is crucial to ensuring we deliver the best outcomes for our population of Northern Ireland.

This award is for leaders in the allied health professions and healthcare science at all levels who can demonstrate how they developed and used their skills to benefit our patients, clients and carers.

#### **Criteria**

**The judges will be looking for evidence of:**

- Leadership and partnership working
- Vision and drive for the project / service
- Commitment and resilience
- Impact of effective clinical leadership on enhancing quality of patient care and sound evaluation
- Awareness of budgets and the need for cost effectiveness

#### **Submission questions**

- Summarise your/your team's vision and its impact on improving patient care (50 words)
- Now provide a fuller description of the work, relevant background research and supporting evidence (200 words)
- How does your/your team's project demonstrate effective leadership skills and engagement of relevant stakeholders and partners? (200 words)
- Describe the challenges faced and solutions required to continue to develop and lead the project (100 words)
- What are the key messages for others wishing to undertake a similar project? (100 words)

## CATEGORY 3

### **Award for Creative and Innovative Practice**

This award aims to attract entries from AHPs and healthcare scientists who have developed new, holistic and creative approaches to longstanding problems or found unconventional solutions to unexpected challenges. It is open to healthcare scientists and AHPs, including those in music, art and drama therapies working in any setting in Northern Ireland.

#### **Criteria**

**The judges will be looking for evidence of:**

- Working alongside service users in the initiation, creation and development of their work
- Partnership working that clearly shows effective communication and improved holistic input
- Clear return on investment and value for money (and any other benefits to overall health, education and social care)
- Evidence of impact must include how the views of service users (including their family, carers etc) as well as other professionals, commissioners and /or service managers impacted your project
- Potential for wider implementation and benefits for many others.

## Submission questions

- Describe your project and why it is a new initiative (50 words)
- Describe how you developed the project working with service users, colleagues and other key stakeholders (200 words)
- Outline how your project is successful in the engagement of relevant stakeholders and how service users are involved in the ongoing management and evaluation of the work (100 words)
- Outline the impact of the project and proof of successful outcomes including feedback from any of the stakeholders (200 words)
- What worked and what didn't? What lessons were learnt? In retrospect is there anything you would now do differently? How did you monitor and overcome any risks? (200 words)
- What potential is there for this work to be replicated for the benefit of many more? (100 words).

## CATEGORY 4

### Award for Excellence in a Support Role

This award is open to support workers, assistants or non-registered technicians working with healthcare scientists or AHPs. We want to celebrate the positive contribution that support roles make to patient outcomes and the teams they work in. Have you changed how you do things and has this made a difference to the quality of life of your patients? Have you implemented a sustainable change that has made an impact in your team? Or perhaps this describes someone in your team? Nominations are welcomed from the individual, their team or by a patient, service user or carer.

### Criteria

The judges will be looking for evidence of:

- Innovation
- Impact on patient care
- Team working and using own initiative
- Expected benefits including improved quality of life
- Sustainability and transferability.

## Submission questions

- Summarise your project and its significance (50 words)
- Describe the project, or fresh approach, or new way of working, initiated by the apprentice, support worker or non-registered technician. (200 words)
- In what ways are patients and families involved? Include a testimonial from a patient if possible. (100 words)
- What has been the improvement to patient outcomes or quality of life? (100 words)
- What measures have been taken to ensure it is adapted and sustained within your team? (50 words)
- How will this solution be used by other services or departments? (50 words)

## CATEGORY 5

### Award for Excellence in Cancer Care

Sponsored by Macmillan Cancer Support



This award aims to highlight outstanding practice in cancer services. These can be new initiatives which are already showing beneficial outcomes or more long-standing projects that have been thoroughly evaluated and which could be adopted elsewhere. It is open to healthcare AHPs and healthcare scientists working in any setting in Northern Ireland.

#### Criteria

The judges will be looking for evidence of:

- Working alongside service users in the development of your project or service
- Partnership working that clearly shows effective communication and improved holistic input
- Clear return on investment and value for money (and any other benefits to overall health, education and social care)
- Evidence of impact must include how the views of service users (including their family, carers etc) as well as other professionals, commissioners and /or service managers impacted your project
- Potential for wider implementation and benefits for many others.

#### Submission questions

- Describe your project and its significance (50 words)
- Describe how you developed the project working with service users, colleagues and other key stakeholders (200 words)
- Outline how your project is successful in the engagement of relevant stakeholders and how service users are involved in the ongoing management and evaluation of the work (100 words)
- Outline the impact of the project and proof of successful outcomes including feedback from any of the stakeholders (200 words)
- What worked and what didn't? What lessons were learnt? In retrospect is there anything you would now do differently? How did you monitor and overcome any risks? (200 words)
- What potential is there for this work to be replicated for the benefit of many more? (100 words).

## CATEGORY 6

### Award for Masters Clinical Research

Sponsored by the School of Health Sciences, Ulster University



This award aims to attract entries from those who have undertaken a Masters research project through the Advancing Practice programme at Ulster University in the last 2 years (2021-2023) or are due to submit for September 2024.

The panel will be particularly interested in research where there is a clearly articulated opportunity for the research to have impact at a service level, improving patient care and informing local, national and potentially international clinical practice. The award will support the successful candidate to move to publication to disseminate the research as widely as possible to have as wide an impact as possible and encourage the move to publication in peer-reviewed journals.

## Criteria

### The judges will be looking for evidence of:

- Benefit to the individual patient, the service, the organisation
- Opportunities for transferability of the research methodology into other clinical practice
- Clear evidence of independent research
- Ability to produce a clear document for publication

## Submission questions

- Submit an abstract of your research (500 words: Background, Methods, Results, Conclusion)
- Provision of an impact statement: how could your research make an impact (300 words)
- Plan of local dissemination; what have you done, what are you planning to do (300 words)
- Submission of a draft paper for publication
- Potential journal/s identified for publication. Please provide the names of up to 3 potential journals.

## CATEGORY 7

### Award for Partnership Working in Public Health

Sponsored by Public Health Agency



To reduce inequalities and to ensure the next generation is healthy and well, we need to tap into the ideas and energy in communities to encourage social inclusivity and reduce health inequalities. We are looking for projects, initiatives and services which demonstrate sustainable ways of building capacity in communities to promote health and well-being, including through social prescribing with the potential to be used at scale.

## Criteria

### The judges will be looking for evidence of:

- Leadership and partnership working
- Impact
- Sustainability and scalability
- Value for money

## Submission questions

- Summarise your project and its importance (50 words)
- Now provide a fuller description of your work, relevant background research and supporting evidence (200 words)
- How does your project support the cost-effective achievement of public health priorities e.g. increasing physical activity, reducing obesity, prevention of dementia, reduced admissions due to alcoholism, living with long term conditions? (200 words)
- How does your project demonstrate leadership and engagement of relevant stakeholders and partners? (100 words)
- How will it be sustained and what is the potential for transferability and scalability across organisations or services? (100 words)

## CATEGORY 8

### **Award for the Best Collaboration across Clinical, Academia and Industry**

Sponsored by the Institute of Physics and Engineering in Medicine

This award aims to celebrate effective collaborative working across clinical settings, the academic world and industry to develop new services or streamline existing processes for the benefit of patient care. We are looking for outstanding projects or initiatives covering clinical and industry, or clinical and academic, or all three sectors; projects that demonstrate partnership working, bringing into play the perspectives, expertise and skills that the different sectors can offer.

#### **Criteria**

**The judges will be looking for evidence of:**

- Effective collaboration across service providers, universities and industry to create new ways of working
- Benefits for service users, services and organisations including cost effectiveness
- Sustainability and transferability
- Leadership and team working
- Evidence of service user involvement.

#### **Submission questions**

- Summarise the project or initiative and the significance of the collaboration (50 words).
- Now provide a fuller description of the innovation and how the partnership devised and implemented it. (200 words)
- What are the outcomes and benefits in terms of patient services? (200 words)
- Why was this collaboration the right one to tackle the problem or develop the innovation? (100 words)
- How have you involved service users and communities? (100 words)
- How could it be sustained and what is the potential for transferability and scalability across organisations or services? (100 words)

## CATEGORY 9

### **Rising Star Award**

For this award we are inviting you to nominate a colleague or member of staff who has shown a level of initiative, skill and commitment that is truly exceptional. You may nominate anyone working in their role as an allied health professional, an allied health professional support worker or healthcare scientist for less than five years and who you and others recognise as a star in the making.

#### **Criteria**

This is an open award with no rigid criteria, so tell us their story. We are looking for people who stand out from the crowd and have already shown courage in meeting professional or personal challenges, displaying determination, creativity, intelligence and bravery; people who have continued to develop their skills and evidence-based practice since qualifying and flourished in whatever setting they have found themselves.



## Submission questions

- Summarise why this person stands out from the crowd. (100 words)
- Have there been any personal or professional challenges that they have faced? (50 words)
- In what specific ways has this person matured professionally? (50 words)
- What do colleagues, managers and patients say about them? (50 words)
- How does this person show promise for the future? (50 words)

### CATEGORY 10

## Award for Outstanding Service Delivery by an AHP or Healthcare Scientist Working Outside the NHS

This award is to recognise the contribution to the health and well being of population from those employed outside the health and social care system. It is to highlight their role in developing and delivering services that play an important part in the health of the community, but are so often overlooked.

This award is open to AHPs and healthcare scientists working in private practice and charities.

### Criteria

The judges will be looking for evidence of at least one or more of the following:

- Partnerships that clearly show successful outcomes for patients
- Positive patient experience
- Innovation
- Partnership with health and social care services
- Going above and beyond for patients

## Submission questions

- Summarise why your work stands out from the crowd. (100 words)
- What has been the impact of your work on patient outcomes or quality of life? (100 words)
- Outline challenges your work has faced and how these have been addressed. (100 words)
- What potential is there for this work to be replicated for the benefit of many more? (100 words)

### CATEGORY 11

## The Patricia Blackburn award for Significant Contribution and Achievement

Sponsored by HSC Leadership Centre

The award is in memory of Patricia Blackburn. Patricia was an orthoptist, an AHP commissioner in the legacy Southern Board and the Chief AHP Officer in the Department of Health. She was one of the very first people in an AHP post in Northern Ireland and instrumental in the development of the AHP community as we know it today. She was passionate about the work of the AHPs and dedicated to the improving outcomes for patients. She was a true inspiration.

This award is a prestigious recognition to be given to an allied health professional who has made an outstanding and enduring contribution in their field of work of clear benefit to patient care. The award will be given to someone who has demonstrated exceptional talent, dedication, and impact, influencing and inspiring others to achieve excellence. The recipient will have made a profound impact on their profession and patient care, advancing knowledge, pushing boundaries, and setting new standards. Their work has likely influenced the development and progress of the entire field.



## Criteria

### The recipient will have:

- Profound and lasting impact on their profession
- Clear evidence of enduring benefit to patient care
- Influenced and inspired others working in health and social care
- Pushed boundaries and set new standards

## Submission questions

- Summarise this person's career achievements in 50 words
- Now tell us more about the impact of their work (200 words)
- How have they influenced and inspired others? (100 words)
- What will be their enduring legacy? (100 words)

## CATEGORY 12

### Award for Special Recognition

This is a new award to honour individuals outside of the AHP community who have made a substantial contribution to advancing the field and supporting the work of Allied Health Professions. This award seeks to recognize individuals who have gone above and beyond in their own professional role to influence, including commissioners, the value and impact of allied health professionals in the delivery of high quality and cost-effective patient care.

## Criteria

### The judges will be looking for evidence of:

- Profound and lasting impact on allied health professionals
- Clear evidence of enduring benefit to patient care
- How they have influenced and inspired others

## Submission questions

- Summarise this person's career achievements in 50 words
- Now tell us more about the impact of their work (200 words)
- How have they influenced and inspired others? (100 words)
- What will be their enduring legacy? (100 words)

## Overall winner

The overall winner is chosen from among the winners of the main categories.