



WINNERS' GUIDE

ADVANCING HEALTHCARE AWARDS UK 2025

Celebrating all the entries,
presented on 23 May 2025 at
Royal Garden Hotel, Kensington



Chamberlain Dunn Events

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INNOVATION
CREATIVITY
LEADERSHIP
COMPASSION

OVERALL WINNER



Hello in there wee one: a collaboration supporting pre-birth communication

Vicky Armstrong, art therapist, Dundee Contemporary Art (DCA), Sean Nolan, MH team lead, Claire Norfolk, clinical psychologist, NHS Tayside, Josephine Ross, professor of psychology, University of Dundee, Sarah Derrick, head of learning, DCA and Louise Kirby, artist, with DCA, Dundee City Council, NHS Tayside and University of Dundee

THE JUDGES COMMENTED:

“ This overall winner was picked for their incredibly meaningful use of creative approaches to engage with and support people going through an intense period of change in their lives. A super example of early investment, this project has a demonstrable ability to be reproduced and shaped to different populations and makes full use of the collaborative team, with each discipline drawing on respective evidence bases and the full range of their professional expertise ”

Congratulations to all our winners and finalists

Welcome to the work of the finalists of the 2025 UK Advancing Healthcare Awards for allied health professionals, healthcare scientists and those who work alongside them.

The UK Advancing Healthcare Awards ceremony was held in Kensington, London at the Royal Garden Hotel on Friday 23 May, during which we celebrated the achievements of our finalists and heard from many inspirational speakers throughout the afternoon. This guide is a testament to the incredible work of our entrants and their wider teams; as always, we are proud to share the experience and learning as widely as possible.

We achieved over 250 entries this year, which is the highest number ever – and a great balance across the professions and specialties that we have been working towards for years. It is a real tribute to the passion, dedication, and innovation of healthcare scientists, AHPs and those who work alongside them across the UK.

A special thank you to our sponsors who not only provided financial support but helped us with the huge task of judging:

- NHS England
- The Chartered Society of Physiotherapy
- The Academy for Healthcare Science
- The British Association of Prosthetists and Orthotists
- Institute of Biomedical Science
- The Welsh Government
- Department of Health, Northern Ireland

The live judging day was held on Monday 31 March 2025 – our huge thanks again to the Royal College of Speech and Language Therapists for hosting the day. The judges found the experience to be inspiring and challenging, selecting winners from so many outstanding entries. This Winners' Guide summarises the work of the finalists and gives contact details should you wish to follow up any of the projects.

Entries for 2026 will open in the Autumn; meanwhile you can take a look at our 2025 stars.

Plus our special supporters:

- Royal College of Speech and Language Therapists
- British and Irish Orthoptic Society
- The Association of UK Dietitians (BDA)

And other supporting organisations:

- Health Innovation Network
- The Scottish Government
- The Bevan Commission
- The British Society of Echocardiography
- Council for Allied Health Professions Research
- Chroma
- The Council of Deans of Health
- British in Vitro Diagnostics Association
- Glasgow Caledonian University
- The Health and Care Professions Council
- Institute of Physics and Engineering in Medicine
- Association for Laboratory Medicine
- PH Affairs

Alison Dunn & Will Chamberlain-Webber

Joint managing directors
Chamberlain Dunn

June 2025



Our Winners' Guide is a vital part of the Advancing Healthcare Awards programme. We are proud of it for (at least) four reasons:

- 1 It gives participants, guests, entrants and the wider healthcare world a chance to digest more fully the work of the finalists.
- 2 It is a more permanent record of the achievements of AHPs and healthcare scientists across the UK in 2025 than an awards ceremony can ever achieve – we encourage you to share these projects, innovations and ideas with your teams and wider networks.
- 3 It gives contact details for those wanting to find out more to build on their own work and to share experiences.
- 4 It helps us to stand out from the crowd – very few award organisers take the trouble to deliver this final piece of the jigsaw.

If you would like to be involved in the Advancing Healthcare Awards as a sponsor, judge or simply share some ideas about how we can develop the programme, please contact Ellie Hayden on ellie@chamberdunn.co.uk or call 020 8334 4500

We look forward to working with you,
The Advancing Healthcare Awards team



The NHS England Chief Scientific Officer's award for the Outstanding Healthcare Science Service of the year

WINNER

The point of care testing service

Berkshire and Surrey Pathology Services, Frimley Health NHS Foundation Trust, Ashford & St Peter's NHS Foundation Trust, Royal Surrey NHS Foundation Trust, Royal Berkshire NHS Foundation Trust and Surrey and Sussex Healthcare NHS Trust

The Point of Care Testing service at Berkshire and Surrey Pathology Services provides UKAS accredited, high quality, innovative POCT for 6 acute and multiple community Trusts. This includes 24/7 respiratory virus testing and a dedicated Hospital@Home team. The team oversees governance, ensures clinical effectiveness, champions sustainability and shares practice.

In 2024 the team launched a quality improvement project to connect urine dipstick and urine pregnancy test results from devices directly into the electronic patient record to improve data quality and reduce nursing administration time, connecting over 170 devices, and over 750 patient results daily. Blood gas clinical reporting was upgraded to provide both age and sex-related reference ranges, improving the identification of abnormal results in children and women. The team have delivered over 30 oral and poster presentations at national scientific and clinical conferences and webinars to share practice with other services.

The service takes a leading role in sharing documentation, governance systems and scientific and clinical data to evidence service quality, thus paving the way for POCT services to expedite their own implementations. By championing high quality and appropriately resourced POCT, this service leads the way in demonstrating to NHS colleagues how POCT can benefit patients.

“The judges felt that this winning service is exceptionally high-performing. They are reducing the cost and providing a service to people from less privileged backgrounds, with a transferable template that supports the strategic shift to community based-services.”



The MRI physics team

Sheffield Teaching Hospitals NHS Foundation Trust

The MRI Physics team successfully implemented AI-based software to reduce scan times up to 78%, improving patient comfort, image quality, and departmental efficiency, resulting in 4.9 extra patients per day. The process of harnessing cutting-edge technology to enhance patient care fosters a motivated workforce dedicated to excellence and continuous improvement.

Contact: andrew.fry2@nhs.net



The Aintree Sleep Service

NHS University Hospitals of Liverpool Group

Aintree Sleep Service is a regional sleep medicine centre for the North-West, catering for over 19,000 CPAP patients in Cheshire and Merseyside. Group CPAP setup clinics have tripled our capacity in 50% of the clinical time used previously. Therefore, we can efficiently offer treatment despite increasing referrals to the service.

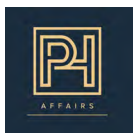
Contact:

Christopher.Morrison@liverpoolft.nhs.uk or Gavin.Phillips@liverpoolft.nhs.uk



FIND OUT MORE

k.heaney@nhs.net



Award for campaigning with power and impact

Supported by PH Affairs

WINNER

Biomedical Science Day: a national campaign celebrating healthcare science and empowering public engagement

Dan Nimmo, head of communications, and the communications team at the Institute of Biomedical Science Foundation Trust and Surrey and Sussex Healthcare NHS Trust

Biomedical Science Day is an annual campaign that unites healthcare scientists, laboratories, and communities to highlight the vital role of biomedical science in healthcare. Through interactive events, digital resources, and social media engagement, it fosters deeper public understanding, inspiring future scientists and driving recognition of the profession's ongoing essential contributions.

The team developed digital toolkits, posters, giveaways, and interactive exhibits for labs nationwide. Each participating site received guidance and items to host open days, deliver activities, and share success stories on social media. The team maintained a detailed timeline and robust project plan, assigned responsibilities, and designed metrics to evaluate reach, ensuring the campaign remained on track and impactful throughout. They also collaborated with all members in hospital trusts, professional networks, and academic institutions, to widen reach, share resources, and tap into collective expertise.

The post-campaign evaluation revealed nationwide engagement, with over 300 participating labs across the UK, an audience reach of 1.5 million on social media, and positive support from national healthcare and educational institutions, politicians, and the public.

The team's key message is: "Biomedical Science: at the heart of healthcare," emphasising the profession's indispensable role.

“The judges thought that the longevity of this campaign... speaks to an unmet need, and stands out by supporting the whole of their membership to promote themselves in their own way – using hundreds of discrete local campaigns to open the door on hidden professions.”



#InvestInSLT campaign

Peter Just, head of external affairs and influencing, Royal College of Speech and Language Therapists

The #InvestInSLT petition campaign was designed to make the case to Parliament and Government for increased investment in speech and language therapy (SLT). Its impact has been:

- 10,000+ signatures in 16 days;
- increased political support;
- a parliamentary debate;
- Government commitments; and
- ministerial recognition of campaigners' 'vigour and verve'.

<https://petition.parliament.uk/archived/petitions/657935>

Contact: peter.just@rcslt.org



See4School – NHS Scotland pre-school vision screening

Lee Pentland, orthoptist, NHS Tayside

See4School, Orthoptist delivered Pre-school Vision Screening in NHS Scotland. The only country within the UK that has a standardised orthoptist delivered vision screening service, it has increased public awareness of the importance of detecting and treating visual problems of pre-school children.

Contact: lee.pentland@nhs.scot



FIND OUT MORE
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Northern Ireland Government's award for clinical impact to address healthcare inequalities

WINNER

Doing Things Differently:

using a neuro-affirming approach to see beyond the label

Sarah McElholm, specialist speech and language therapist and service lead, **Charlene McLaughlin**, psychologist, **Clare Wilson**, specialist speech and language therapist, and **Siobhan Martin**, specialist occupational therapist Children & Young People's Autism Early Intervention Service, Western Health and Social Care Trust

The Early Intervention Service (EIS), established in 2021, is a small team of dynamic, caring clinicians who - alongside families - brought new ways of working with huge benefits for those awaiting Autism assessment. This innovative model reduces healthcare inequalities - bridging the gap from referral to assessment. The consequences of long waiting lists with no support means that families are left in limbo or pushed to a mental health crisis. EIS listened to parents awaiting assessment and carefully co-designed specialist interventions for them.

Some of the hugely positive comments from service users following their FIRST meeting with the EIS Team, include,

"We are not alone", and "that there is loads of information out there and fantastic help and support from yourselves. I was feeling so lost and confused and I didn't know which way to turn or what road to go down".

More quantitative data for 2024 highlights exceptional clinical impact with 74% of service users finding EIS extremely helpful. An overwhelming 92% received new information

at the initial intervention and a staggering 66% of service user's perception of their own child changed following the INITIAL session. EIS has developed a robust, easily replicable, tiered model of time-limited evidence-based support and intervention - reaching approximately 400 families each month and a total of over 2300 new families to date.

“ The judges thought their inclusive approach involves the whole team and is focussed on individual strengths. Their project has had a huge impact on parents and families, and they have shared this impact excellently, creating an easily replicable and effective project. ”



FIND OUT MORE
Sarah.McElholm@westerntrust.hscni.net

FINALISTS



Addressing skin tone inequities in management during radiotherapy - reforming education and practice in therapeutic radiography

Naman Julka-Anderson, research therapeutic radiographer and AHP clinical advisor, The Royal Marsden and Macmillan Cancer Support

Naman is an inspirational therapeutic radiographer who dedicates much of his time to promotion and progression of the profession; he is transforming the quality and accuracy of brown and black skin tone assessment versus white - addressing stark inequities in management during radiotherapy, and reforming education and practice in therapeutic radiography.

Contact: Naman.Julka-Anderson@rmh.nhs.uk



Missingness Project, podiatry team

Davina Hughes, podiatry professional lead, South Eastern Health and Social Care Trust

Patients living with Diabetes were presenting late with Diabetic Foot Infection resulting in the catastrophic outcome of a major amputation; the Missingness Project presented to local MDT on Diabetic Foot Disease and its risks, detailing what they do and how to refer, as well as identifying improvements that could be made in the management of patients with diabetes who had an active Ulceration, thus preventing unnecessary ED attendance and hospital admission hence improving the patient journey.

Contact: Davina.Hughes@setrust.hscni.net

The Lightbulb Moment: driving forward patient safety

Sponsored by the Academy for Healthcare Science

WINNER

Medical device safety

Nana Odom, head of clinical engineering, Cleveland Clinic, London

At Cleveland Clinic London, Nana Odom, Head of Clinical Engineering, spearheaded a transformative project focused on the activation of medical devices for a new 184-bed digitally innovative hospital. Recognizing the immense potential of merging technology with healthcare, she led this initiative by integrating cutting-edge digital technologies such as artificial intelligence and data analytics to enhance patient care, streamline clinical processes, and optimize overall healthcare efficiency.

As the Medical Device Activation Programme Lead, Nana defined the programme's vision, established robust governance structures, and directed initiatives to procure, manage, and optimize advanced healthcare systems in line with the organizational strategic vision. Moreover, she fostered interdisciplinary collaboration by building strong partnerships among caregivers, manufacturers, patients, and healthcare administrators.

Her efforts not only revolutionized clinical engineering services but also set a new benchmark for innovation within the department. Additionally, Nana's passion for diversity in STEM has empowered emerging female technologists, further extending the

impact of her work on both technological and community levels.

The project's flexibility, alongside its solid support systems, provides strong potential for long-term sustainability, transferability, and scalability across various services and organisations.

“The judges said Nana has a real vision for future-proofing medical technology. She has raised the profile of engineering to truly drive forward patient experience and safety through multi-system integration and collaboration.”



Point of care testing team (POCT) delivering patientcentred rapid diagnostic solutions

Gareth John, point of care testing manager, and Angelina Jean-Francois, director of operations, North West London Pathology

North West London Pathology's Point of Care Testing Team produced an ambitious implementation plan to replace blood gas analysers and glucose meters for three trusts in North West London across 7 sites. Saving ~£1.5 million per annum, they simplified the processes for operational support, IT connectivity and future contract renewals. Contact: angela.jean-francois@nhs.net



A non-invasive approach to paediatric facial prosthetics: innovation in patient-centred care

Taran Malhotra, lead clinical scientist in reconstructive science & specialist maxillofacial prosthetist, Liverpool Head and Neck Centre, NHS University Hospitals of Liverpool Group

This project has redefined paediatric facial prosthetic care by introducing a safer, non-invasive approach. It has eliminated the risks associated with sedation and discomfort using MRI, CT, photography, and advanced 3D software instead of traditional moulding techniques. This innovation enhances patient safety and sets a new standard in paediatric prosthetic care.

Contact: TARAN.MALHOTRA@liverpoolft.nhs.uk



FIND OUT MORE
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Rising Star award

Sponsored by Chamberlain Dunn



Amit Nautiyal

Clinical scientist, University Hospital Southampton NHS Foundation Trust

Amit stands out for his dedication, innovation, and collaborative approach in healthcare. His ability to combine technical expertise with improving patient outcomes makes him a true rising star. Amit's contributions in radionuclide therapy dosimetry research evidence by his numerous publications are already having clinical impact, with much more to come.



Jane Blackbourn

Echocardiographer, Royal United Hospital NHS Foundation Trust, Bath

Jane has blossomed over the last two years enabling consistent, competent echoes to be performed daily; strengthened by her superb presentation skills, this has enabled all grades of staff to acquire facts, figures and continued learning in a non-confrontational way.



Michela Clarke

Senior occupational therapist, Hertfordshire Partnership University NHS Foundation Trust

Michela is a positive, innovative OT who demonstrates a 'can-do' attitude and an ability to think outside the box to enable people to meet their goals. She has repeatedly demonstrated an ability use her therapeutic use of self to quickly build rapport with people who struggle to build relationships.



Aine Doherty

Radiographer, Altnagelvin Area Hospital, Western Health and Social Care Trust

Aine is a caring, thoughtful, considerate and intelligent person - she is a firm favourite with patients and colleagues, and is the epitome of the Western Health & Social Care Trust's core values. She has a bright future ahead.



Angelika Kopec

Biomedical scientist, Great Ormond Street Hospital for Children NHS Foundation Trust

From day one, Angelika has been a shining star within the department. During her three years at GOSH, she has fulfilled a number of key roles including Associate Practitioner, Biomedical Scientist and most recently running an innovative rapid respiratory metagenomics service all whilst working on her specialised portfolio.



Aina Nisar

Clinical engineering healthcare scientist, Bradford Teaching Hospital NHS Foundation Trust

Aina has opened the door to the continued shortlisting/recruitment of students from the pool of academic talent leaving Universities with minimal to no experience. With a can-do attitude, Aina has not only surpassed expectations, but is now leading the way by supporting up and coming students on placement.



Rachel Ventom

Art therapist, Chroma

Rachel is an art therapist who has profoundly impacted the wellbeing, relationships, and educational access of children and young people. Her clinical expertise, innovative initiatives, and dedication to raising the profile of art therapy in education and adoption settings have established her as a vital and inspiring member of Chroma.



Sinziana Vrabie

Neurologic music therapist, Chroma

Sinziana joined the Professional Excellence Program straight from university after qualifying as a music therapist. Within her first year post-qualification, she is leading hospital services and also works in our specialist school provision – her colleagues think she has been just amazing,



Gerta Bicaku

Associate practitioner, Immunology Department, Great Ormond Street Hospital for Children NHS Foundation Trust

Gerta has been actively involved in the processing of Newborn Screening samples which helps exclude immunodeficiencies and save lives of newborns.



Corey Davies

Clinical scientist, respiratory and sleep, and healthcare science programme clinical lead, service transformation, Cardiff and Vale University Health Board and Health Education and Improvement Wales

Over the last 18 months, Corey has made a large impact. He stepped up to a band 7 clinical scientist, developed the first physiologist-led ILD service for the HB, and entered a role as Healthcare Science Programme Clinical Lead (Service Transformation).



Llywodraeth Cymru
Welsh Government

Welsh Government's award for delivering multiprofessional community care

WINNER

Living Well Service: a needs-led model

The Community Complex Conditions Service, Betsi Cadwaladr University Health Board

This service supports people with long COVID, breathing pattern disorder, functional neurological disorder and other persistent physical symptoms through a needs-led, biopsychosocial model. This represents a shift from 'condition-led' models which have been shown to be ineffective for these groups.

Utilising advanced practice skills, the service co-ordinates a range of clinical assessment and diagnostic provision 'in-house', carried out in the community across all localities within the largest health board in Wales. The service works with both physical and mental health needs in an integrated and inter-disciplinary way, and is co-led by a consultant physiotherapist and consultant clinical psychologist. Alongside utilising their specialist discipline specific skills, the team have upskilled and competently provide low-level interventions cross-discipline, making every contact count and allowing for a truly holistic approach.

Outcome measures include:

- 71% improvement in fatigue management
- 59% improvement in symptom management
- 57% report improved emotional wellbeing
- 59% had reduction in depression/low mood
- 50% had reduced anxiety levels
- 70% reduced cognitive fatigue symptoms

- 52% had reduced physical fatigue symptoms
- 42% reduced psychosocial fatigue symptoms
- Re-referral rate at 5%
- 98% of patients would recommend the service to others

The success of the approach is truly reflected in the amazing outcomes and low re-referral rate.

“The judges said this remarkable, dedicated team have transformed a long Covid service into a needs-led community model which address complex mental health and physical challenges. Their synthesis of a physical and mental health approach has shone as an exemplar to ‘hear, hold and empower’ patients.”



FIND OUT MORE

Claire.Jones34@wales.nhs.uk

HIGHLY COMMENDED



The allied health professionals community rapid access and admission prevention service model

Paula Cornelius, head of occupational therapy services, Cwm Taff Morgannwg University Health Board

This model provides rapid access, maximises independence, prevents deterioration and avoids hospital admissions by: including two Occupational Therapists in the Central Navigation Hub for urgent intervention.

Contact: paula.cornelius@wales.nhs.uk

FINALISTS



The virtual value-based planned care for children and young people with weight management difficulty

The Active Families Active Lives children and young people weight management service, Cardiff and Vale UHB

Improving outcomes while reducing costs and increasing accessibility compared to traditional face-to-face services by providing value-based weight management for children with BMI >98th centile, using virtual ward technology and Fitbit wearables.

Contact: sian.sullivan2@wales.nhs.uk



You are safer at home

Sarah Hamilton, community director, Safe at Home and professional partners

Safe at Home is a Cardiff and Vale UHB service that launched in January 2024. The service aims to prevent hospital admissions and facilitate early discharges by assessing, diagnosing and treating people at home. It is an intermediate care, MDT service consisting of medical, nursing and support worker professionals.

Contact: sarah.hamilton2@wales.nhs.uk



Award for developing the AHP and healthcare science workforce

WINNER

The Healthcare Leaders' Fellowship (HLF)

Rhia Kaur Saggu, highly specialist dietitian and programme manager: Healthcare Leaders' Fellowship, Imperial College London NHS Foundation Trust

The HLF develops AHPs and healthcare scientists into NHS leaders through mentorship, career coaching, and leadership training. By increasing diversity, it empowers Black, Asian, and minority ethnic (BAME) professionals to advance into senior roles, embedding workforce equity, strengthening career pipelines, and fostering a more inclusive, representative, and innovative NHS.

AHPs and healthcare scientists face systemic career progression barriers despite being integral to workforce transformation. The HLF addresses these national workforce issues, aligning with the NHS Long-Term Workforce Plan, Workforce Race Equality Standard, and Model Employer Goals. Initially piloted at Imperial College Healthcare NHS Trust under the London Workforce Race Strategy and the NHS equality, diversity and inclusion (EDI) improvement plan, the programme is now being upscaled.

60 multi-disciplinary fellows across six cohorts enrolled into either of two tailored pathways:

- 'Get On' (18 months) – Supporting Band 7 AHPs and healthcare scientists to transition into Band 8a+ roles.
- 'Go Further' (12 months) – Equipping AHPs and healthcare scientists in Bands 8a-8d with skills for senior and executive leadership.

With strong outcomes, and a model that is scalable and transferable, the Fellowship enhances patient care by developing diverse AHP and healthcare science leadership, ensuring a workforce that better reflects its communities. As NHS staff are also service users, representation directly impacts patient experience and health equity

“The judges said that by addressing the disparity in career prospects by creating career pipeline opportunities to develop senior leaders who reflect the communities that they serve, this team are making huge strides to overcome the glass ceiling.”



FIND OUT MORE
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HIGHLY COMMENDED



The AHP Song: inspiring future healthcare heroes

Lauren Anna Hryniewiecka, practice development lead AHP-OPAC, and **Caroline Stackhouse**, deputy chief of allied health professionals, and **the AHP team** at Cambridgeshire and Peterborough NHS Foundation Trust

A creative team of AHPs launched "The AHP Song" to introduce 14 AHP professions to primary school aged children through music and animations. Released on AHPs Day 2024, it reached 250 schools and is nationally shareable. The song and resources support the NHS Green Plan and inspires future healthcare professionals.



View the song [here](#):

Contact: Caroline.Stackhouse@cpft.nhs.uk or Lauren.Hryniewiecka@cpft.nhs.uk

FINALISTS



The Pathology Alliance Training Academy North East and North Cumbria Integrated Care System

The North East and North Cumbria Pathology Alliance Training Academy is the first of its kind collaborative Integrated Care System-wide initiative focusing on new, centralised innovative approaches to training of Biomedical Scientists.

Contact: michelle.payne6@nhs.net



Increasing physiotherapy student competence for practice through the care certificate, simulation and observational placements

Fran Quinn-Thomas, lecturer, and the **physiotherapy practice placement team & clinical skills & simulation team** at Keele University

By redesigning first year Physiotherapy placement to include simulation, a week in practice and completing the Care Certificate, the team have noticed a significant difference in student attainment and support needs. This alleviates practice educator workload, enabling profession-specific focused learning on placement.

Contact: fquinn-thomas@keele.ac.uk



BAPO award for evidencing impact and excellence in prosthetics and orthotics

WINNER

The Orthotics Evidence Portal: enhancing evidence-based practice in the UK orthotic profession

Laura Barr, orthotist, NHS Greater Glasgow and Clyde

The Orthotics Evidence Portal is a unique UK-based resource, made and maintained by orthotists, designed to facilitate access to evidence for orthotic treatment of musculoskeletal and diabetic foot conditions. Since 2014, it has enhanced evidence-based practice among orthotists, by improving accessibility to clinically-relevant publications in order to assist clinical decision-making. Monthly literature reviews ensure regular updates of the Portal's content, enhancing its relevance and usability. A 2023 UK-wide survey of 108-orthotists demonstrated the Portal's positive impact: 82.9% of users confirmed that access to the Portal made them more likely to access published research, 87.1% said the Portal made it easier & less time consuming to access research, and 85.7% found it easier to identify clinically relevant research. 71.4% prefer the Portal over traditional literature searches in day-to-day practice, and 68.6% said using the Portal had changed their clinical practice. 73.5% found it easier to make clinical decisions using literature accessed via the Portal compared with their own searches.

This project influences patient care by empowering clinicians to access relevant research, facilitating evidence-driven treatment decisions. Its success in aiding

research into clinical practice highlights it as a critical tool in modern orthotics. It optimises existing research by systematically curating evidence, reducing duplication of effort for orthotists seeking relevant studies.

Recent developments included relaunching the Portal in 2025 to improve user access with an integrated mobile-App. This enhances long-term accessibility, and advertisement of the Portal has been modernised with the use of animated guides to engage users. The well-established monthly workflow allows for expansion into additional clinical areas of orthotic practice beyond MSK and diabetic foot conditions. By demonstrating an effective approach to facilitate evidence-based practice, the Portal can also serve as a blueprint for similar initiatives across other healthcare professions.

“The judges said they have been able to recruit and engage volunteers, building their research capability for far reaching impact.”



Improving the prescription of dynamic contracture bracing

Eileen Morrow, clinical academic orthotist, Oxford University Hospitals NHS Foundation Trust

This four-year service evaluation on dynamic contracture bracing improved patient care by standardising wear protocols while ensuring the effectiveness of the bracing was maintained. With strong clinician and service-user involvement, the project enhanced consistency of care and evidence-based practice - achieved at zero cost through leadership, collaboration, and creative resource use.

Contact: eileen.morrow@ndorms.ox.ac.uk



Trailblazing leadership in orthotics, advancing patient care, staff development and service sustainability

Nikki Munro, orthotic clinical lead, NHS Greater Glasgow and Clyde Orthotic Service

Nikki has been a pioneering leader in Orthotics at NHS Greater Glasgow & Clyde (GGC) since 2016. She has developed some of the UK's first Advanced Practice roles for Orthotists, revolutionised patient care through ACRT (advanced clinical referral triage), and championed staff development, creating lasting impact on both services and patients.

Contact: nikki.munro@nhs.scot

FIND OUT MORE
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Award for the best collaboration across clinical, academia and industry

Supported by the Health Innovation Network

WINNER

Revolutionising care at scale: the TRACHES Toolkit – transforming outcomes and reducing costs through NHS-industry partnership

Paul Twose, consultant therapist, critical care, Cardiff & Vale UHB and Grace Moore, patient innovations manager, Institute of Clinical Science and Technology

The TRACHES Toolkit offers a comprehensive national, sustainable approach to tracheostomy care, targeting patients, families, and healthcare teams. Developed in partnership between NHS Wales and industry, it has already improved outcomes with associated saving of >£360,000 in a single organisation. It empowers healthcare professionals to provide high-quality care, enhancing the self-management of people with tracheostomies in the community, and ultimately improving patient outcomes. This toolkit has been shown to improve patient safety. Prior to the installation of the toolkit, approximately 30% of patients with a tracheostomy experienced preventable harm. The toolkit, developed in collaboration between Cardiff and Vale UHB and ICST, addresses these issues by providing a digital therapeutic patient self-management app, a healthcare professional platform, guidance for departments, and commissioner reporting, better care coordination, and cost savings. Aligned to previous NIHR research, scaling implementation across NHS England may lead to significant reductions in bed days, fewer adverse events, and savings of up to £27,000 per patient. By aligning with NHS England's Long-Term Plan, the toolkit supports digital transformation, enhances patient

safety, and enables proactive, high-quality care.

The TRACHES toolkit has been widely adopted, with over 32,000 visitors to the programme since its inception. It is now used by all hospitals across Wales, and the savings from its implementation have been £350,000 per health board. Alongside financial savings, significant improvements in tracheostomy care have been observed. Patients benefit from earlier tracheostomy tube removal and can resume eating and drinking much sooner than before. These advancements have been linked to the combined impact of the toolkit and the establishment of dedicated tracheostomy teams (Twose et al., 2024). The toolkit has now been expanded to include a patient/carer self-management app and programmes for community/ambulance teams. These new features are now being rolled out across the UK.

“The judges felt there was excellent evidence of a multi-professional approach, clear multi-agency working, impressive health economics data and no significant incidents since inception.”



Novel therapy for post-stroke spasticity: Sheffield adaptive patterned electrical stimulation (SHAPES) collaborative

Avril McCarthy, consultant clinical scientist, and Rebecca Marshall, specialist physiotherapist, Sheffield Teaching Hospitals NHS Foundation Trust

This healthcare scientist-led project has delivered a novel non-invasive treatment for post-stroke arm spasticity, suitable for home use, either self-managed or with informal carer support. Collaborative working, across multiple disciplines and sectors, has been critical in the successful development of the advanced wearable device and clinical trial of its impact.

Contact: avril.mccarthy@nhs.net or rebecca.marshall26@nhs.net



Delivering population level digital self-management through collaboration and co-design

Ben Wanless, consultant physiotherapist, St George's University Hospitals NHS Trust and Carey McClellan, CEO, getUBetter

getUBetter and the University of West of England have been working with integrated care systems (ICS), clinicians and patients in an innovative collaboration. They have co-designed a digital self-management platform for musculoskeletal conditions to help people to have the confidence, knowledge, and skills to self-manage alongside routine NHS care.

Contact: ben.wanless@stgeorges.nhs.uk or carey@getubetter.com

FIND OUT MORE

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Award for creative and innovative practice

WINNER AND OVERALL WINNER

Hello in there wee one: a collaboration supporting pre-birth communication

Vicky Armstrong, art therapist, Dundee Contemporary Art (DCA), **Sean Nolan**, MH team lead, **Claire Norfolk**, clinical psychologist, NHS Tayside, **Josephine Ross**, professor of psychology, University of Dundee, **Sarah Derrick**, head of learning, DCA and **Louise Kirby**, artist, with DCA, Dundee City Council, NHS Tayside and University of Dundee

This project brought together academics, NHS teams, the local authority, an arts organisation and local families. Using participative arts, the team co-designed a book and resources to support all expectant parents in Dundee to imagine, talk, read and sing to their growing baby, getting bonding off to the best possible start. The 'Hello in there wee one' book supports expectant parents to think about their baby and includes a story to read to them to get started.

This book now goes to every expectant parent in Dundee at their 16-week midwifery appointment as part of their routine care. Research shows that ante-natal bonding is associated with stronger parent-infant interaction, which in turn is associated with better developmental outcomes across the board. Small changes at the earliest stage are shown to be most cost-effective. Parents feel more confident to start communicating and know how to begin, and when babies arrive will have the reassurance of familiar voices and parents who are already tuned into their unique communication.

The book has been well received, with coverage in local press and interest across NHS, Government and third sector and the team now have a template for both the book content, how to involve families, and how to incorporate it into services, ready to replicate in new areas.

“The judges felt that with high degrees of multiprofessional collaboration and cross partner working, this team demonstrated extensive consideration of unique population needs, crafting resources that really speak to families and parents at a local community level, while recognising the need for health literacy approaches to break the cycle of perpetuating health inequalities.”

HIGHLY COMMENDED



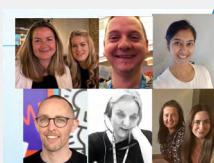
Rough sleepers mental health team, Southend

Sarah Power, dramatherapist and senior psychotherapist and **Kayleigh Reardon**, advanced mental health occupational therapist, Essex Partnership University NHS Trust

Through creative, person-centred approaches, they engage with a marginalised community with complex mental health needs, providing nuanced trauma responsive interventions to improve quality of life in challenging circumstances.

Contact: kayleigh.reardon@nhs.net or sarah.power14@nhs.net

FINALISTS

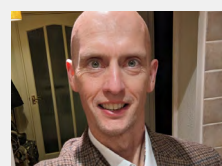


The transformation of clinical education and workforce strengthening through digital clinical placements

Alison Sanneh, digital clinical placement lead, The Christie NHS Trust, Manchester

Led by a small team of Therapeutic Radiographers, this transformation approach to clinical education has promoted access to high quality education in hard to reach areas. Over 3,000 learners have benefitted, strengthening professional capabilities and clinical behaviours for patient gain.

Contact: alison.sanneh@nhs.net



Northumbria Healthcare pathology drone project

Jonathan Boxshall, pathology quality manager, Northumbria Healthcare NHS Foundation Trust, and the **Northumbria Pathology Drones Team**

Led by Pathology Quality Manager Jonathan Boxshall, assessed the safety of transporting blood products via drone. The study aimed to secure NHS approval by comparing drone and road transport. Potential benefits include reduced waste, faster delivery, improved O-negative reserves, efficient logistics, enhancing hospital blood distribution across Northumbria NHS. Contact: Jonathan.Boxshall@northumbria-healthcare.nhs.uk



FIND OUT MORE
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The Biomedical Scientist of the Year award

Sponsored by the Institute of Biomedical Science

WINNER

Craig Baker

**Cellular pathology and mortuary service manager,
Hywel Dda University Health Board**

Since joining Hywel Dda, Craig has led the complete overhaul of mortuary processes and governance structures to develop a service that is modern, patient centred and field leading. With his excellent communication skills and ability to build strong relationships with staff in team and outside his management control he manages multiple teams of staff over a geography of four hospital sites.

Through exemplary leadership and teamwork he has taken the department to 100% compliance in their HTA assessment. He has also been instrumental in training two APTs and has commenced work with colleagues outside of his team to support the development of a new patient care and safety structure. He is a leader who is fair and encourages and strives to develop a culture within teams that is positive, innovative, and fosters a high morale, whilst promoting staff wellbeing and both professional and personal development.

Craig is a champion for biomedical sciences, proactively engaging with the executive team to promote the implementation of digital cellular pathology services and raising the profile of biomedical science on the national conferences stage.

Some his key achievements are:

- Led the review of new and existing clinical pathways e.g. PROSTAD pathway.
- Led the mortuary to a successful HTA inspection (100% compliance with HTA standards)
- Led the implementation of Digital Cellular Pathology and AI, resulting in the reduction of reporting turnaround times by 50%.
- Led the Mortuary security access and CCTV system improvement project.
- Led the mortuary in the first Live Mass Fatality Training Exercise involving a mortuary team in Wales.
- Commenced discussions for a regional and national HCS and AHP QSE agenda with other Welsh health boards to establish governance structures, processes for collaborating, metric reporting and benchmarking.

“ The judges thought Craig showed outstanding operational performance, driving improvements for better patient outcomes, working directly with the CEO and teams in the Trust to produce real change. ”



FIND OUT MORE

Craig.Baker@wales.nhs.uk

FINALISTS



Francis Yongblah

Laboratory manager and higher specialist scientist trainee, Great Ormond Street Hospital for Children NHS Foundation Trust

Francis has revolutionised clinical microbiology at GOSH, enhancing patient care and supporting antimicrobial stewardship. As Chair of the GOSH Pride Network, he champions equality and diversity, inspiring IBMS members to embrace inclusivity. Francis's leadership and mentorship cultivate a culture of excellence, innovation, and collaboration, ensuring the profession's growth and sustainability.

Contact: Francis.Yongblah@gosh.nhs.uk



Daniel Kearns

Head biomedical scientist, Centre for Liver and Gastrointestinal Research with University Hospitals Birmingham NHS Foundation Trust and the Department of Immunology and Immunotherapy, University of Birmingham

Daniel is a highly skilled and dedicated Biomedical who has led major improvements in laboratory operations, strengthened cross-disciplinary collaborations, and contributed significantly to biomedical science research. As a committed educator and mentor, he supports the next generation of scientists while actively engaging with professional bodies such as the IBMS and HCPC. Daniel's impact extends beyond his department, influencing national biomedical science initiatives.

Contact: Daniel.Kearns@uhb.nhs.uk



The British and Irish Orthoptic award for service improvement and innovative practice

WINNER

The Upskilling Project

Aisha Raja, Louise Surridge and Alice Dawes, Bedfordshire Community Eye Service

Project Implementation

The project followed a structured approach:

- Training and Competency Development – A training workbook and competency framework were developed to guide OSWs in leading clinics.
- Clinic Audits and Evaluation – Data from the CES tracked patient waiting times, clinic efficiency, and outcomes.
- Collaboration and Knowledge Sharing – The project aligned with BIOS support workforce initiatives and regional AHP leadership strategies.

Key steps included:

- 1 Recruiting and uplifting two OSWs to Band 4 roles for a 12-month secondment.
- 2 Developing a structured training programme, enabling OSWs to take patient history, assess vision, perform PlusOptix and instil eye drops.
- 3 Implementing audit-driven service improvements, refining workflows for greater efficiency.
- 4 Engaging with trust leadership, BIOS, and NHSE Orthoptic WAG to share findings and promote scalability.

Outcomes and Benefits to Service Users

The impact of the project was substantial, delivering improvements in both patient care and workforce efficiency:

- Reduced Waiting Times: CVC patient wait times decreased from over 2 months to 1 month on average.
- Increased Service Capacity: NUVIC clinics doubled patient capacity, allowing 16 patients per day instead of 6–8.
- Enhanced Patient Experience: The shift to OSW-led clinics ensured faster treatment initiation, reducing anxiety for children and families.
- Workforce Development: OSWs gained career progression opportunities, leading to higher job satisfaction and retention.

- Financial Savings: The use of Band 4 OSWs instead of Band 6 Orthoptists resulted in estimated annual cost savings of £13,000.

The project engaged service users by focusing on efficiency, accessibility, and continuity of care. By ensuring prompt referrals and streamlined care, the project improved outcomes for children, particularly those at risk of amblyopia.

Sustainability, Transferability, and Scalability

This model has demonstrated long-term sustainability by embedding competency frameworks within the workforce structure. It has already gained recognition through:

- Winning the AHP Project of the Year award from BLMK ICB.
- Involvement in BIOS national workforce development discussions.
- Creating regional competencies for such clinics.

To expand its impact, the next steps include:

- 1 Integration into Special Schools: OSW-led vision assessments in special education settings, starting with mainstream schools and the “unable to test” cohort.
- 2 Embedding Career Progression – Further development of apprenticeships and professional pathways.
- 3 National Adoption – Collaboration with BIOS to align with NHS workforce strategies.

The Upskilling Project is a scalable, cost-effective model that has set a new benchmark for service improvement in Orthoptics. It demonstrates how targeted workforce development can enhance patient care, improve efficiency, and support professional growth, aligning with national Allied Health workforce priorities.



FIND OUT MORE

Craig Murray
chair@orthoptics.org.uk

The #RightToRehab award for innovation

Sponsored by the Chartered Society of Physiotherapy

WINNER

Active Together: cancer prehabilitation and rehabilitation

Carol Keen, consultant physiotherapist, Sheffield Teaching Hospitals NHS Foundation Trust

Active Together is an innovative, community-based, cancer prehabilitation and rehabilitation service which delivers multimodal support (exercise and activity, dietetic and psychological) to patients before, during and after cancer treatment. This is shown to improve patient outcomes and well-being, enhance recovery and return to functional activities, and reduce healthcare costs. The goals of the service are physical and psychological improvement before cancer treatment, then supporting the maintenance of changes through treatment. After cancer treatment, rehabilitation focuses on enhancing recovery and return to activities which are patient priorities. The final supportive phase encourages patients to self-manage healthy lifestyle changes adopted through earlier phases. Patients' level of need in each domain is re-assessed at key points through their cancer treatment and interventions are tailored accordingly, ensuring they see the right professional at the right time. The service is led by a Consultant Physiotherapist and delivered by a multi-disciplinary team including physiotherapists, occupational therapists, dietitians, clinical psychologists and exercise specialists.

A recently published evaluation of the first two years of the service showed improvements in patient outcomes across the three domains and savings in healthcare utilisation. To overcome barriers of access the service is delivered in a range of community settings, including local leisure centres, selected for their proximity to areas of higher deprivation, buildings access, parking and public transport.

Patients are offered a choice of face to face, remote, online and paper-based exercise programmes, and options of group or 1:1 settings.

The service is a collaborative partnership between Yorkshire Cancer Research, who fund and promote Active Together, Sheffield Hallam University who designed the service and provide evidence-based knowledge and evaluation, and Sheffield Teaching Hospitals, with expertise in rehabilitation, service delivery and patient care. Skilled leadership has enabled integration across the three organisations to align goals, integrate cultures and teams, and optimise contribution from individuals and professional groups. Clinical leadership from the Consultant Physiotherapist ensures evidence-based high-quality care, championing the benefit of cancer prehabilitation locally and nationally, and engaging with key stakeholders in securing future commissioning of the service.

“The judges felt that this self-reflective, well-evaluated, and adapting to any challenges that arose, this project has already started scaling and is demonstrably aligned to the ‘right to rehab’ principles.”



RESTART-PD: rehabilitation exercise study with therapeutic augmented reality treatment for patients with Parkinson's disease

Caroline Gill, highly specialist physiotherapist, stroke rehabilitation and senior clinical research physiotherapist, Leeds Teaching Hospitals NHS Trust and the University of Leeds

Parkinson's affects 145,000 people in the UK. Rehabilitation is the only treatment proven to slow the progression of the condition, but more importantly, enhance mobility and quality of life. RESTART-PD are bringing rehabilitation into people's homes through augmented reality glasses and researching the effectiveness through a major randomised controlled trial.

Contact: caroline.gill2@nhs.net



Greater Manchester Major Trauma Enhanced Rehabilitation Service (MTERS)

Justine Theaker, consultant physiotherapist, Manchester University NHS Foundation Trust and **Victoria Dickens**, chief AHP, professional standards and training, Northern Care Alliance

MTERS unites Nuffield Health, Manchester University NHS Foundation Trust, and Northern Care Alliance NHS Foundation Trust with the Universities of Salford and Manchester. This collaboration redesigns the Greater Manchester Trauma Pathway to bridge the gap between hospital and long-term recovery, enabling patients to lead fulfilling lives after complex injury.

Contact: Justine.Theaker@mft.nhs.uk or victoria.dickens@nca.nhs.uk



FIND OUT MORE
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The award for outstanding achievement
by an apprentice, support worker or
non-registered technician in an AHP or
healthcare science service

WINNER

Dania Granzotto

Healthcare science associate, specialising in ophthalmic imaging,
University Hospitals Sussex NHS Foundation Trust

As a Healthcare Science Associate specialising in ophthalmic imaging, Dania captures high-quality diagnostic images of patients' eyes, aiding in the detection and monitoring of conditions like AMD, glaucoma and diabetic retinopathy. Her role supports diagnosis, personalised treatment, and improved patient outcomes, directly contributing to enhanced eye health and overall well-being.

Dania initiated a streamlined imaging workflow to enhance service efficiency and maintain high-quality diagnostic output. Recognising inconsistencies in image quality and delays caused by manual processes, she introduced a new workflow that optimised patient preparation, imaging procedures, and data management. Dania also helped to standardise imaging protocols for optical coherence tomography (OCT), fundus photography, and other modalities by helping to develop detailed guidelines and conducting training sessions for the team. This improved consistency and reduced variability in image quality, critical for accurate diagnosis and monitoring.

To address patient throughput challenges, Dania introduced

pre-imaging checklists to verify readiness, minimising the need for repeat scans. During periods of increased demand, such as post-pandemic backlogs, By leveraging technology, optimizing workflows, and fostering a patient-centered approach, Dania sustained high standards of ophthalmic imaging, improved patient outcomes, and increased overall service efficiency. This initiative has become a model for sustainable, high-quality ophthalmic care delivery within the team.

“The judges felt Their palpable desire to make, implement and deliver positive change is evidently driven by their passion for patient experience, keeping patients at the centre of improvements, while simultaneously maintaining a personal pursuit of knowledge and skills.”



FIND OUT MORE
danial.granzotto@nhs.net

FINALISTS



Anna Szurlej

Occupational therapy recreational worker,
Hertfordshire Partnership University NHS
Foundation Trust

Anna offers intervention according to people's needs. She is a Recreational Worker who naturally keeps the service user at the core and excels in providing individual and group interventions, encouraging MDT members to utilise available resources and modelling excellent practice.

Contact: anna.szurlej@nhs.net



Alison McCusker

Dysphagia NI project support officer,
Public Health Agency, Northern Ireland

Alison is project support for DysphagiaNI which is a regional initiative aiming to raise awareness of dysphagia, reduce risks and support people to live well with eating, drinking and swallowing difficulties. Alison coordinates a regional partnership approach with service-users, trusts, community/voluntary groups with relentless passion and enthusiasm improving service- user outcomes.

Contact: alison.mccusker@hscni.net



My inspiration: The AHCS Award for the most inspiring leader

WINNER

Dr Nolan Stain

Head of cardiorespiratory physiology, Barts Health NHS Trust

Nolan is a compassionate leader who has a strong forward-thinking vision, emotional intelligence, and innovation. He has an infectious passion for the healthcare science (HCS) profession, championing its development and raising awareness. His ability to inspire confidence and drive change transforms the leadership of others, strengthening their career progression and growth.

His nominator said: Nolan saw my potential early, mentoring me by identifying strengths and areas for growth. His guidance boosted my confidence and broadened my perspective. During a key service review, he encouraged me to present data-driven proposals and taught me to communicate with senior leadership effectively. He champions workplace wellbeing and inclusion, supporting Schwartz Rounds and the LGBTQI network. He is also highly supportive of neurodiverse staff. A key lesson he shared was, "Appreciate the challenges and focus on solutions." This mindset shift empowered me to lead with optimism, drive change, and adopt a solutions-focused approach – qualities I now instil in my team.

Nolan demonstrates that by empowering others – amplifying their voices and encouraging their ideas – it builds a stronger, more motivated workforce. During the pandemic, he led rapid changes by engaging staff and promoting collaboration. His legacy lies not just in projects but in the mindset he instils – empowering future leaders to drive lasting change.

“The judges felt that Nolan was a role model and a leader with the ability to implement sustainable change through constructive feedback, support and mentoring, he has a mindset that empowers others and champions diversity, setting them apart from the rest.”



FIND OUT MORE
nolan.stain1@nhs.net

HIGHLY COMMENDED



Dr Ruth Vickerstaff

Principal audiologist, Guy's and St Thomas' NHS Foundation Trust

Ruth stands out for her dedication to producing high quality services and supporting healthcare scientists to progress, with very little external recognition. The judges' praised her impressive reach and influence - a transformational leader and a supportive role model who leads by example.

Contact: ruth.vickerstaff@gstt.nhs.uk

FINALISTS



Elaine Cloutman-Green

Consultant clinical scientist, Great Ormond Street Hospital for Children NHS Foundation Trust

As a HSST Clinical Scientist who is undergoing the journey to become a Consultant Clinical Scientist, Elaine has inspired and shown others that they are not alone in their experiences. Her blog has given true stories of her journey and sharing that experience means healthcare scientists are not alone.

Contact: elaine.cloutman-green@gosh.nhs.uk



Dr Charlotte Kemp

Programme lead, South Yorkshire and Bassetlaw Pathology

Charlotte is a vibrant and nurturing leader in healthcare science. She strives to help others reach their potential through personal coaching and mentoring. She is an inspiration to others with her passion and enthusiasm for Healthcare Science, and shows colleagues how to be bold and brave.

Contact: charlotte.kemp@nhs.net

THANK YOU TO ALL OF OUR JUDGES

Mark Bradley

Head of Rehabilitation Care and Support, Welsh Government

Chris Morrell

Executive Director of Allied Health Professions and Health Science, Swansea Bay University Health Board

Sean Clarkson

Head of Strategic Operations, Health Innovation Network

Paul Wright

Founder, PH Affairs

Professor Michelle Tennyson

Chief Allied Health Professions Officer, Department of Health, Northern Ireland

Dr Nicky Eddison

Chair, British Association of Prosthetists and Orthotists

Joanna Andrew

President, Institute of Biomedical Science

Ruth ten Hove

Assistant Director (Practice and Development Department), Chartered Society of Physiotherapy

Alex Yates

Consultant Clinical Biochemist- Clinical Lead for Point of Care testing, Countess of Chester

Liz Stockley

CEO, British Dietetic Association

Thomas Howson

Innovation Lead, Bevan Commission

Dr Anna Barnes

President, IPEM

Craig Murray

Chair, British and Irish Orthoptic Society

Lorraine Allchurch

Lead AHP Support Worker, The Dudley Group NHS Trust

Ivo Andrade

Consultant Cardiac, Clinical Scientist, Manchester University Hospitals NHS Foundation Trust

Suzanne Avington

Associate Director Allied Health Professionals, Nottinghamshire Healthcare NHS Trust

Amanda Bennett

Physiotherapist, University Hospitals Liverpool Group

Dawn Carnes

Professorial Research Fellow, Health Sciences University

Dr Vicki Chalker

Deputy Chief Scientific Officer, NHS England

Angela Douglas

President, BIVDA

Bami Farinre

Chartered Biomedical Scientist

Dean Fathers

Non-executive Director, AHCS

Kellie Green

Head of Professionalism and Upstream Regulation, HCPC

Haotian Gu

Clinical Senior Lecturer, Consultant Clinical Scientist (Higher Specialist Scientist in Cardiac Imaging), King's College London, Guy's and St Thomas' NHS Foundation Trust

Vicki Heath

Chief Healthcare Science Officer, Welsh Government

Steve Jamieson

Chief Executive, Royal College of Speech and Language Therapists

Katrina Kennedy

Director Katrina Kennedy AHP Ltd

Alison Keys

AHP Lead for Workforce, Education and Regulation in the Department of Health, Northern Ireland

Venus Madden

Venus Madden, Associate Director of Allied Health Professionals Hampshire Hospitals NHS Foundation Trust

Ruth Mhlanga

Professions Lead AHPs, Rehabilitation Centre, James Cook University Hospital

Suhailah Mohamed

Senior Lecturer in Occupational Therapy, St Mary's University, Twickenham

Puja Patel

Associate Director of Healthcare Scientists – University Hospital Southampton NHS Foundation Trust

Dr Janice Patterson

Professional Member, AHCS

Grahame Pope

Healthcare educator

Delia Ripley

Deputy Chief Scientific Officer, NHS England and Head of National School of Healthcare Science

Daniel Thomas

Managing Director, Chroma

Ruth Thomsen

Head of Healthcare Science, NHSE London

Catherine Townsend

Clinical Scientist, Oxford University Hospitals NHS Foundation Trust

Dr Joy Tweed

Non Executive Director and Regulatory Board Chair, AHCS

Leon Wong

Deputy Director, Health Science, Health and Social Services Group, Welsh Government