



Advancing Healthcare  
awards for allied health  
professionals and  
healthcare scientists

# SHARING SUCCESS

[www.AHPandHSawards.co.uk](http://www.AHPandHSawards.co.uk)  [@AHAwards](https://twitter.com/AHAwards)

learn from **our** winners



TEN  
YEARS  
CELEBRATING  
ACHIEVEMENT  
2006-2016

# Congratulations to all our winners and finalists

The 2016 Advancing Healthcare awards for allied health professionals, healthcare scientists and those who work alongside them took place on 15 April at the Millennium Gloucester Hotel in London, hosted by Vivienne Parry OBE.

This is always an exciting and inspiring celebration of the work of allied health professionals and healthcare scientists throughout the UK. This year, the 10th anniversary of the awards, is extra special. When we set out, AHPs and healthcare scientists were the also-rans of the NHS, very much under the shadow of those large and noisy groups, the nurses and doctors. This has changed – and we would like to think that we have played a part in bringing the work of AHPs and healthcare scientists – and those who work alongside them in support roles – out of the shadows and into the limelight.

This Guide to the winning entries is a vital part of the awards, helping to encapsulate the work of the finalists and to spread the word. Naomi McVey, AHP workforce lead in the north west, wrote recently that there is a professional duty to share good practice and we must confront the obstacles which stand in the way. She says: 'This is not the time for modesty, or protectionism. Nor is it just about PR. This is about helping teams and organisations provide better care and services. It's about not reinventing the wheel when improving services, or making the same mistakes again. Up-to-date examples of new roles and ways of working are also something that many AHP leads, regionally and nationally, need on a weekly basis to influence important conversations about healthcare transformation.'

At our Rethinking AHP leadership conference in September we will be showcasing some of this year's AHP winners and we are exploring ways of doing the same for our healthcare science winners. So treat this booklet not just as a nice reminder of a great afternoon, but a working document to inspire you to innovate and share.



**Alison Dunn and  
Will Chamberlain-Webber**

Joint managing directors  
Chamberlain Dunn

April 2016

If you would like to be involved in next year's awards as a sponsor, judge or simply share some ideas about how we can develop the programme, please contact **Alison Dunn** on [ali@chamberdunn.co.uk](mailto:ali@chamberdunn.co.uk) or call **020 8334 4500**

# Overall Winner from the AHP entries



---

## WINNER:

### Virtualisation of the Orthopaedic Fracture Clinic

Lucy Cassidy, extended scope physiotherapist at Brighton and Sussex University Hospital NHS Trust who has shown how patients can benefit hugely from a virtual orthopaedic fracture clinic.

This is transformation in action, and a beautiful demonstration of person-centred care. My broken ankle isn't the same as your broken ankle. A clear message to every fracture clinic in the country: why did nobody think of this before?

A superb example of working together which will be a huge benefit for the NHS and empower patients along their road to recovery.

“ Concise, passionate structured delivery, demonstrated massive financial savings. Superb inter-collaboration which will be a huge benefit for the NHS and its service. ”

# Overall Winner from the healthcare science entries



---

## WINNER:

### **Wirral Outpatient Parenteral Antimicrobial Therapy Service**

Sharon Bamber, clinical scientist, clinical service manager at Wirral University Teaching Hospital NHS Foundation Trust who pioneered true integrated care with a scheme to give patients IV treatment in their own homes.

Healthcare scientists coming out of their labs and visiting people at home? It'll never happen. Well, Sharon has given us a glimpse of the future. She works with GPs and community nurses to support them to give intravenous antibiotics to people at home, increasingly without them going anywhere near a hospital. Again transformation in action, hand in hand with person-centred care. The judges were bowled over with this.

“ Multi-professional approach – excellent data to support approach. Could become established practice, patient centred approach, passionate and shared leadership. Scientist doing medical consultant role and better. ”



# The Northern Ireland award for maximising resources for success

Sponsored by



## WINNER:

### An Holistic Approach to an Innovative Radiographer-Led Hysterosalpinogram (HSG) Service

Janet Eagle, lead radiographer in paediatrics and Helena Kinkaid, radiographer at Southern Health and Social Care Trust for their achievement in creating a radiographer-led HSG service for women with fertility problems.



“Stunning example of a transformed service which aimed to provide a more holistic approach to a sensitive, personal and emotional area of health.”

The number of couples having problems conceiving has risen dramatically in recent years, increasing demand for HSGs, imaging tests that can pick up obstructions of the womb and fallopian tubes. Usually these invasive stressful tests are delivered by a gynaecologist and a consultant radiologist.

If they're not available, couples have to wait longer, increasing their anxiety and distress. Janet and Helena developed a robust in house training programme which would let radiographers perform and report HSGs, with input and specialist training from both the consultant radiologists and gynaecologists.

They worked with patient focus group to redesign information sheets and appointment letters and now use music in their examination rooms to make the procedure less stressful. It has meant a much more patient centred service, which costs less and frees up consultant time. And its dramatically cut waiting lists for patient.

## Want to find out more?

janet.eagle@southerntrust.hscni.net  
Helena.kinkaid@southerntrust.hscni.net

## FINALISTS:



Jane Holt, physiotherapy team lead and Elaine Hill, AHP senior manager, NHS Ayrshire and Arran

Multimorbidity Rehabilitation: the Way Forward

[Jane.Holt@aaaht.scot.nhs.uk](mailto:Jane.Holt@aaaht.scot.nhs.uk)

[Elaine.Hill@aapct.scot.nhs.uk](mailto:Elaine.Hill@aapct.scot.nhs.uk)



Rachel Gibbs, professional lead for occupational therapy and Lorraine Ringland, senior lead for children and young people, South Eastern Health and Social Care Trust

Grasping the Nettle Transforming Occupational Therapy Services

[rachel.gibbs@setrust.hscni.net](mailto:rachel.gibbs@setrust.hscni.net)



# Macmillan award for leadership and innovation in cancer rehabilitation

Sponsored by

**WE ARE  
MACMILLAN.  
CANCER SUPPORT**

## WINNER:

### Transforming Care After Treatment: Re-designing breast and colorectal cancer services

Debbie Provan, TCAT project lead and Caroline Rennie, Macmillan nurse consultant at NHS Ayrshire and Arran who have transformed the care that people receive after treatment for breast and colorectal cancer.



Debbie and Caroline work under the Transforming Care after Treatment umbrella, addressing the issues faced by patient after their treatment stops. Despite successful treatment, many patients continue to have a range of needs – emotional, physical or financial.

Debbie and Caroline and their extended team introduced a holistic needs assessment at diagnosis, during treatment and immediately after completion which helps patients become partners in their own healthcare. The last assessment is carried out in one of the newly developed community based health and wellbeing clinics and enables a personal care plan to be drawn up. It could involve nutritional or exercise or be a range of other interventions.

As part of the implementation of this work, a cancer support directory was developed which maps onto each of the concerns normally raised by patients. This is being shared and patients and carers have been heavily involved. It's a transformation for patients that's demanded outstanding leadership skills.

“That this was an outstanding entry ...real evidence of leadership, locally and nationally.”

### Want to find out more?

debbie.provan@aapct.scot.nhs.uk  
caroline.rennie@aapct.scot.nhs.uk

## FINALISTS:



Kate Bick and Liz Price, dietitians, Royal Surrey County Hospital NHS Foundation Trust

The Macmillan Aftercare and Rehabilitation Service: supporting people following head and neck cancer treatment

[kate.blick@nhs.net](mailto:kate.blick@nhs.net)  
[claire.hanika@nhs.net](mailto:claire.hanika@nhs.net)



Karen Robb, rehabilitation lead, physiotherapist, Transforming Cancer Services Team, London

Leading the way in cancer rehabilitation: my clinical, academic and strategic journey

[karen.robbs@nhs.net](mailto:karen.robbs@nhs.net)

# Unite the Union award for working together

Sponsored by



## WINNER:

### Specialist Weight Management Service

Janet Passey, specialist weight management dietitian and Dr Gail Bohin, clinical psychologist at Gloucestershire Royal NHS Foundation Trust who teamed up to put this unusual way of tackling obesity into practice



Janet and Gail teamed up to put this unusual way of tackling obesity into practice. Losing weight is not easy, it requires more than willpower, something recognised by this dietitian psychologist duo.

Their specialist weight management services involve far more psychologists than would normally be the case. This has not only helped patients, delivering a non judgemental, effective and compassionate approach which tackles underlying behaviours and beliefs, but has also helped the dietitians develop new approaches and enhance their practice. The team has become a source of expertise throughout the county and beyond.

“Great examples of teams pulling together and the additional benefit of reduced need for surgical treatment and lower risk of diabetes.”

### Want to find out more?

janet.passey@glos.nhs.uk  
gail.bohin@glos.nhs.uk

## FINALISTS:



Catherine Maclean, specialist speech and language therapist and Laura Lewis, community engagement officer, Luton Culture, South Essex Partnership Trust

Conversation Makers: together with Luton Culture Improving Confidence in Communication

[catherine.maclean@sept.nhs.uk](mailto:catherine.maclean@sept.nhs.uk)



Laura Wales, senior biomedical scientist and Sheila Smith, biomedical scientist, NHS Lothian

Developing the Edinburgh Sperm Donor Service

[Laura.Wales@nhslothian.scot.nhs.uk](mailto:Laura.Wales@nhslothian.scot.nhs.uk)

# Institute for Physics and Engineering in Medicine award for patients as partners in science

Sponsored by



**IPEM**

Institute of Physics and Engineering in Medicine



“Excellent work, patient focused, taking a multi-disciplinary approach. Greatly improved the quality of the patient experience within a culture of innovation. A worthy winner.”

## WINNER:

### Quality Improvement of the Patient Pathway for Suspected Cardiac Device Infections

Stephanie Smith, trainee cardiac physiologist, and **Stuart Allen**, principle cardiac physiologist Central Manchester NHS Foundation Trust for their work in involving patients in the detection of suspected infection in their cardiac devices.

Recognising infection in your cardiac device early whilst it can still be treated with antibiotics is crucial. The problem is that symptoms of infection aren't always clearcut, meaning unnecessary antibiotics or delay and subsequent surgery.

A quality improvement team co produced better information materials with patients, improved paperwork and introduced referral to PET-CT scanning by cardiac physiologists and integrated them into the patient pathway. It's meant a reduced time to diagnosis, a leap in compliance with guidelines from 9% to 75%, an 80% reduction in antibiotics and a much reduced length of hospital stay. Its also meant peace of mind for patients who really appreciate the definitive diagnosis offered by PET-CT.

## Want to find out more?

[Stephanie.Smith@cmft.nhs.uk](mailto:Stephanie.Smith@cmft.nhs.uk)

[Stuart.Allen@cmft.nhs.uk](mailto:Stuart.Allen@cmft.nhs.uk)



# Public Health England's award for contributions to public health

Sponsored by



Public Health  
England

## WINNER:

### A Partnership Approach to Tackling Inequalities through a School Holiday Enrichment Programme

Emma Holmes, clinical lead for public health dietetics at Cardiff and Vale University Health Board and Katie Palmer, Food Cardiff whose innovative project used school facilities during the holidays to provide meals and educational play for children in need.



Wales has the highest rate of child poverty in the UK affecting roughly 1 in 3 children. These kids get free school meals which helps but during the holidays, they often skip meals or fill up with the wrong sort of food, contributing to the major obesity problem seen in low income households. The need to feed children in the holidays also pushes family resources to the limit.

The pilot programme set up by Emma and Katie used school facilities to provide breakfast, educational play and other activities 3 days a week at a cost of £6.50 per child per day. It meant working with over 20 partners from public, private and third sector. It was very successful and is now being rolled out, for 4 days a week. It addresses health problems but also the lack of affordable childcare that can prevent families escaping poverty.

“Great example of strengthening communities and friendships along with safeguarding children.”

### Want to find out more?

[emma.holmes@wales.nhs.uk](mailto:emma.holmes@wales.nhs.uk)

[katie.palmer2@wales.nhs.uk](mailto:katie.palmer2@wales.nhs.uk)

## FINALISTS:



Elizabeth Gilliland and Nicola Warden, senior occupational therapists, Community Treatment Team, NE London NHS Foundation Trust

A win:win Service –  
Community Treatment Team

[elizabeth.gilliland@nelft.nhs.uk](mailto:elizabeth.gilliland@nelft.nhs.uk)  
[nicola.warden@nelft.nhs.uk](mailto:nicola.warden@nelft.nhs.uk)



Jill Borland, speech and language therapist, Una Isdell, speech and language therapy team leader, Western Health and Social Care Trust

Reversing the Effects of  
Socio-Economic Deprivation  
on Child Language Skills

[jill.borland@westerntrust.hscni.net](mailto:jill.borland@westerntrust.hscni.net)

# The Scottish Government's award for improving quality

Sponsored by



## WINNER:

### Improvement programme to reduce ICD shocks

Chris Llewellyn, chief cardiac physiologist and Vui Yung Chieng, Foundation year doctor at NHS Grampian who led the way in reprogramming ICDs so patients only receive shocks when they need them.



ICDs are the implanted devices that pick up deadly ventricular arrhythmias, shocking the heart back into action with a sudden high voltage burst. It's life-saving but painful, damaging psychologically and physiologically in the long term, and it also depletes the battery. So only delivering shocks when absolutely necessary is critical. Probably about 15% of patients receive an unnecessary shock.

Changing the attitude that a patient's programming is correct and should only be altered if there's an adverse event was a key element in this project.

“Extremely patient focused and transformational with patient care. Working multi-professionally and changing culture.”

### Want to find out more?

chris.llewellyn@nhs.net  
v.chieng@nhs.net

## FINALISTS:



Claire Alexander, consultant clinical scientist and John Coia, director, Scottish Parasite Diagnostic and Reference Laboratory

Acanthamoeba Keratitis:  
a clearer vision for the future

[Claire.Alexander@ggc.scot.nhs.uk](mailto:Claire.Alexander@ggc.scot.nhs.uk)  
[John.Coia@ggc.scot.nhs.uk](mailto:John.Coia@ggc.scot.nhs.uk)



Bryan Hynd, head of medical physics and Arlene Gallagher, senior assistant technical officer, NHS Forth Valley

Using RFID technology to improve efficiency and patient safety

[bryan.hynd@nhs.net](mailto:bryan.hynd@nhs.net)  
[arlene.gallagher@nhs.net](mailto:arlene.gallagher@nhs.net)

# Academy for Healthcare Science award for Innovation

Sponsored by



## WINNER:

### The Innovation Academy

Dominic Harrington, scientific director at Viapath where he has created the Innovation Academy to share developments among healthcare scientists and the wider community.



“Passionate, innovative, impressive and collaborative. Inspiring future scientists' commitment, involvement and willingness to develop HCS. Just brilliant!”

Everyone talks about innovation but delivering it, let alone adopting and diffusing it is another matter and innovation diffusion is especially important for healthcare scientists who stand at the interface between fast moving research and innovative clinical practice.

The Innovation Academy is the brainchild of Dominic Harrington. It provides a supportive environment for healthcare scientists to share developments, not just with other scientists but with the wider healthcare community. It has several key elements – the Viapath Innovation Fund which gives healthcare scientists grants of up to £10,000 for seed funding for an idea.

There's also a Future Leaders innovation group which helps give ambitious scientists the tools they need, such as leadership and reflective learning to make things happen. There's the Viapath scientific learning and development fund which helps scientists invest in their own development and finally, twice yearly innovation academy symposium. These are very well attended and draw national and international speakers.

Want to find out more?

[dominic.harrington@viapath.co.uk](mailto:dominic.harrington@viapath.co.uk)

## FINALISTS:



Stuart Marsden, clinical scientist and Gill Husband, service improvement and OD practitioner, South Tees Hospitals NHS Foundation Trust

Innovation Scouts: challenging tradition, identifying needs and innovating for patient benefit

[stuartmarsden@nhs.net](mailto:stuartmarsden@nhs.net)



Richard Croker, head of medicines optimisation and Tom Lewis, consultant microbiologist, NHS Northern, Eastern and Western Devon CCG and NHS Northern Devon Healthcare Trust

Pathology Optimisation

[richard.croker@nhs.net](mailto:richard.croker@nhs.net)



Stephanie Smith, trainee cardiac physiologist and Stuart Allen, Central Manchester NHS Foundation Trust

Quality Improvement of the Patient Pathway for Suspected Cardiac Device Infections

[stephanie.smith@cmft.nhs.uk](mailto:stephanie.smith@cmft.nhs.uk)

# The Welsh Government Prudently advancing practice award

Sponsored by



Llywodraeth Cymru  
Welsh Government

## WINNER:

### The Back in Action Programme

Amy Thomas, acting team leader, physiotherapist and Emma Cooke, head of physiotherapy at Cardiff and Vale University Health Board who have revolutionised the way people with low back pain can learn to cope and get on with their lives.



“ Good leadership, excellent inter-disciplinary communication, changing patient behaviour. Could and should be adopted elsewhere. ”

Low back pain is another condition that is on the rise. If not nipped in the bud, it can quickly spiral into long term disability, loss of jobs and relationships and perhaps unsurprisingly depression and feelings of hopelessness. The costs to individuals and society of persistent low back pain are enormous.

The Back in Action team includes both occupational and physiotherapists, clinical psychologists as well as nurse specialist and support staff. Each patient receives 9 full days of outpatient rehab over 3 weeks with a 6 month follow up that helps them reframe their problem, build resilience and develop pain coping strategies.

The programme is underpinned by Acceptance and Commitment Therapy which enable people to move forward in a valued and persistent way despite their pain. The outcomes are impressive. 98% of patients achieved a clinically important difference and there are major reductions in the number of GP and outpatient appointments. At the heart of these great results for patients is a multi disciplinary team, all trained in the same principles but each able to deliver their own specialised interventions.

### Want to find out more?

amy.thomas3@wales.nhs.uk  
emma.cooke@wales.nhs.uk

## FINALISTS:



Robert Caine, advanced practitioner physiotherapist, primary care and Cathy Wynne, assistant clinical lead, Operation CMATS, Betsi Cadwaladr University Health Board

Advanced Practitioner  
Physiotherapists in Primary Care

robert.caine@wales.nhs.uk  
cathy.wynne@wales.nhs.uk



# Outstanding achievement by a support worker or technician working with an AHP or healthcare scientist

Sponsored by



## WINNER:

### Nutrition Skills for Life

Lisa Brown and Sarah Powell-Jones, dietetic assistant practitioners who have developed and run programmes designed to get people cooking to help families achieve a healthy balanced diet.



Lisa is nominated by Lisa Williams, national nutrition training facilitator, Cardiff and Vale University Health Board and Sarah is nominated by Andrea Basu, network lead for public health dietetics, Betsi Cadwaladr University Health Board.

Dietetic support workers and assistant practitioners are an invaluable part of the dietetic workforce in Wales, especially in the Nutrition Skills for Life Service where they play a key role in engaging and supporting communities to access a healthy balanced diet. Sarah has been instrumental in developing and evaluating the innovative Come and Cook programme and Lisa has had a lead role in setting up and rolling out the Get Cooking programme for families in Cardiff.

It requires people with exceptional interpersonal skills to persuade and retain families in these programmes and Lisa and Sarah have demonstrated that they have those special powers in spades – not to mention the ability to cook. And the results are impressive nearly 9 out of 10 made changes to what they ate, with 99% saying they found the course good or excellent.

“Support workers team who have been supported to innovate and lead. A team who go the extra mile.”

Want to find out more?

[lisa.williams16@wales.nhs.uk](mailto:lisa.williams16@wales.nhs.uk)

## FINALISTS:



Rachel Harris, communication development officer

Sharing Connections Beyond Words

Nominated by Catherine Smith, speech and language therapist, Abertawe Bro Morgannwg University Health Board

[rachelouise.harris@wales.nhs.uk](mailto:rachelouise.harris@wales.nhs.uk)  
[catherine.smith2@wales.nhs.uk](mailto:catherine.smith2@wales.nhs.uk)



Sandwell Admission Avoidance Service Rehabilitation support workers

Nominated by Cheryl Coley and Jenny Bordicott, occupational therapists

Integrated Care Services

[cheryl.coley@nhs.net](mailto:cheryl.coley@nhs.net)  
[jbordicott@nhs.net](mailto:jbordicott@nhs.net)



# The Chief Allied Health Professions Officer's award for Entrepreneurship

## WINNER:

### Virtualisation of the Orthopaedic Fracture Clinic

Lucy Cassidy, extended scope physiotherapist at Brighton and Sussex University Hospital NHS Trust who has shown how patients can benefit hugely from a virtual orthopaedic fracture clinic.



“ Concise, passionate structured delivery, demonstrated massive financial savings. Superb inter-collaboration which will be a huge benefit for the NHS and its service. ”

### Want to find out more?

lucy.arnott@bsuh.nhs.uk

Now this project is one of those things that you look at and say 'why on earth has nobody thought of this before', which to my mind is the mark of a brilliant project. So let me take you on a journey – its icy, you fall, you break your ankle. You go to hospital, see a junior, you get put in a temporary plaster, then you go home, where you sit on the sofa wondering what you should be doing for your throbbing leg for a couple of days. Then you go back to a fracture clinic for definitive management and advice, which may involve more imaging because the junior might have got it wrong, being told you shouldn't have been doing what you have been doing and so on.

Lucy Cassidy came up with a physio lead fracture management system, initially just for ankles. You get a black boot in A & E and put in a virtual fracture clinic. All patient X rays are reviewed by consultants and the patients are phoned with diagnosis and rehab advice which they get in written and video form, sent electronically. They get the right exercises and advice every time and if they need to see someone else, they get to the right place first time. This service, just for ankles mind, is already saving £250k a year and they are thinking of adding wrists, bringing savings to £500k a year.

Sponsored by



## FINALISTS:



Helen Mason, occupational therapist, CEO, Animation Therapy Ltd

Animation in Therapy:  
the Re-Animation Approach

[mail@animationtherapy.co.uk](mailto:mail@animationtherapy.co.uk)



Janet Folland and Doreen Singleton, professional leads for occupational therapy, Cumbria Partnership NHS Foundation Trust and Cumbria Council

Cumbrian Occupational Therapists:  
Collaboration To Improve Services

[janet.folland@cumbria.nhs.uk](mailto:janet.folland@cumbria.nhs.uk)  
[Doreen.Singleton@cumbria.gov.uk](mailto:Doreen.Singleton@cumbria.gov.uk)

# Chief Scientific Officer's award for leadership in action – improving patient care

## WINNER:

### Wirral Outpatient Parenteral Antimicrobial Therapy Service

Sharon Bamber, clinical scientist, clinical service manager at Wirral University Teaching Hospital NHS Foundation Trust who pioneered true integrated care with a scheme to give patients IV treatment in their own homes.



“ Her ability to take healthcare science into the community and patients' homes is exemplary. Huge benefit to patients and end-of-life care. ”

Increasing antibiotic resistance has meant more and more people need intravenous antibiotics, if you have osteomyelitis, that could mean up to a 6 week stay in hospital or if it is end of life care, being away from the place you want to be most; home. It drives patients mad and ties up expensive hospital beds when guidelines are clear it could be delivered in the community. Using Better Care Fund money, Sharon developed and drove this project, in an incredibly short time. Its unique in its integration of primary and second care. She led a multi-disciplinary team, engaging GPs and community nurses and providing them with specialised support.

The project only started last year but over 400 patients have now been treated at home, saving 3,226 treatment days already. Using careful assessment the project is now beginning to ensure that appropriate patients go directly on to the home IV use rather than be admitted and then go home.

Want to find out more?

[sharon.bamber@nhs.net](mailto:sharon.bamber@nhs.net)

Sponsored by



## FINALISTS:



Robert Bowes, healthcare scientist (cardiac physiologist), Leeds Teaching Hospitals NHS Trust

Setting up a Physiologist Lead Implantable ECG Loop Recorder Service

[robert.bowes1@nhs.net](mailto:robert.bowes1@nhs.net)



Jonathan Parsons, managing director, consultant clinical scientist, Chime Social Enterprise

Leading the future of NHS hearing care

[jonathan.parsons@nhs.net](mailto:jonathan.parsons@nhs.net)

# Scottish Government award for improving quality: measuring and demonstrating impact

Sponsored by



## WINNER:

### Right Call for a Fall

Christine McArthur, co-ordinator, Prevention and Management of Falls and **Lynne Siddiqui**, lead community physiotherapist at NHS Highland who worked with the ambulance service to prevent hospital admission after an elderly person has had a fall.



Christine and Lynne, tackled falls in the elderly, where an unnecessary urgent transfer to hospital can cause stress and disruption to a frail older person and may not result in any benefit to them. I'm guessing that most of us have got experience of this if we care for an older relative.

Supporting people to remain at home safely after a fall was the aim of this project – its cut the monthly conveyance rate from 70% to around 50%. A key element has been involving the Scottish Ambulance Service, upskilling them so they are confident in a decision not to transport, especially since they know that there will now be a full community care team assessment within 24 hours. And that assessment involves the Fire Service who often see people in their homes.

Interestingly 40% of patients referred by Scottish Ambulance were previously unknown to the care teams, making this an important prevention pathway and a great project.

“The scale of the development is impressive in terms of the geography with the potential for significant cost savings.”

Want to find out more?

[christinemcarthur@nhs.net](mailto:christinemcarthur@nhs.net)

## FINALISTS:



Vittoria Romano, Food First project team lead and Emma Stoneman, nutrition and dietetics service manager, South Essex Partnership University NHS Trust

Food First Project

[vittoria.romano@sept.nhs.uk](mailto:vittoria.romano@sept.nhs.uk)  
[emma.stoneman@sept.nhs.uk](mailto:emma.stoneman@sept.nhs.uk)



Mary Duguid, highly specialist occupational therapist and Karen Duncan, highly specialist physiotherapist NHS Grampian

Using iPads to improve discharge planning project for amputees

[maryeliza.duguid@nhs.net](mailto:maryeliza.duguid@nhs.net)  
[emma.kduncan@nhs.net](mailto:emma.kduncan@nhs.net)

# Now for some talent-spotting Rising Star award

Sponsored by



## THE RISING STARS ARE:



**Ross Cahill**, orthoptist, AHP lead for macular degeneration, Southampton Eye Unit, University Hospital Southampton NHS Foundation Trust who is one of the first orthoptists to be trained to give AMD treatment by injection



**Lauren Minion**, physiotherapist, Nottingham University Hospitals NHS Trust who excels in her work in the neuro-rehabilitation team with a large caseload of highly challenging patients



**Helen Owen**, physiotherapist, @WeAHPs who has worked with WeAHPs to create a powerful digital network, an on-line community that promotes evidence-based practice and raises the profile of AHPs



**Ryan Young**, radiotherapy engineer, Christie NHS Foundation Trust who has developed astonishing leadership, teamworking and creative skills to ensure patients receive the best possible service



**Rachel Rountree**, falls co-ordinator, Southern Health and Social Care Trust who with determination and creative thinking has identified elderly people at risk and set systems in place to prevent falls



**Jennifer Cross**, clinical scientist, Cambridge University Hospitals NHS Foundation Trust who 'always goes the extra mile and will, say her colleagues, have a fantastic career in radiotherapy



**Nicola Svenson**, clinical scientist (haematology), Hull and East Yorkshire Hospitals NHS Trust who is already making waves throughout the haematology world. 'A pocket rocket,' is the way one colleague describes her



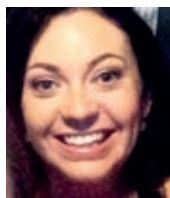
**Stuart Belringer**, specialist cardiac physiologist, Royal United Hospital NHS Foundation Trust, Bath who took a look at the way things were working and persuaded the team to do things differently



**Maria Kozlowski**, physiotherapist, Derbyshire Community Health Services NHS Foundation Trust who has already proved to be an ambassador for new ways of working, crossing boundaries with new skills



**Katie McHugh**, radiotherapy physicist, Cambridge University Hospitals NHS Foundation Trust who romped through the challenge of commissioning the new orthovoltage treatment unit



**Carmel Fitzpatrick**, podiatrist, South Eastern Health and Social Care Trust who despite a hearing loss has inspired the whole team so much so that they say: 'The world of podiatry is Carmel's oyster.'



# Special Recognition for the Public Health England & NHS Ebola crisis volunteers

We would like to give special recognition to the Public Health England and NHS healthcare scientists who have been working in West Africa on the Ebola crisis.

Public Health England was asked to provide Level 4 containment laboratories in several locations across the country, an exercise that eventually involved nearly 1000 people. Their volunteers went out expecting some basic facilities but in several cases found that there was nothing at all and that it had to be built from scratch, with everyone pulling together. What they did had a major impact. They reduced diagnostic times from days to hours. They were able to provide other services that helped in patient's recovery and they saved many lives with their unselfish efforts.

RIGHT: His Excellency Edward Mohamed Turay, the Sierra Leone High Commissioner with the scientists at the awards.



## OUR JUDGES:



Jane Blower  
Janet Cooper  
Diana Crawford  
Ian Evans  
Tony Fisher  
Nicholas Fowler-Johnson  
Hedley Glencross

Jacqui Graves  
Dominic Harrington  
Linda Hindle  
Lindsey Hughes  
Judyth Jenkins  
Helen Liggett

Anna Lowe  
Helen McFarlane  
Steve McNeice  
Keratiloe Moyo  
Grahame Pope  
Paul Rafferty

Frances Ridgeway  
Joy Shepherd  
John Stevens  
Karen Stewart  
Ruth Ten Hove  
Hazel Winning



# Sponsors



NHS England aims to improve the health outcomes for people in England. Central to this is to place patients and the public at the heart of everything we do. We encourage patient and public participation in the NHS, treat them respectfully and put their interests first.

Grounded by the values and principles of the NHS Constitution, we are an organisation who shares ideas and knowledge, successes and failures, and listens to each other carefully and thoughtfully.

We empower and support clinical leaders at every level of the NHS.

[www.england.nhs.uk](http://www.england.nhs.uk)



Macmillan Cancer Support is proud to sponsor 2016 Advancing Healthcare Awards NI. Macmillan recognises the critical role of AHPs in providing rehabilitation across the cancer pathway and in driving redesign, ensuring safe, sustainable and effective services. Cancer can affect someone's whole life. Macmillan provides practical, financial and emotional support, and campaigns for better cancer care. As more people are diagnosed, they need support throughout and beyond their cancer journey. Our goal is to complement and enhance the outstanding work of health and social care professionals and be there for everyone who needs us.

[macmillan.org.uk/patientsupport](http://macmillan.org.uk/patientsupport)



Unite is the UK's biggest union and its membership in the NHS covers a wide range of health professionals. The largest group is healthcare scientists, and speech and language therapists are very significant part of our AHP membership. Unite represents the professional and employment interests of these members throughout the NHS.

[www.unitetheunion.org](http://www.unitetheunion.org)



PHE exists to protect and improve the nation's health and wellbeing, and reduce health inequalities. It does this through advocacy, partnerships, world-class science, knowledge and intelligence, and the delivery of specialist public health services. PHE is an operationally autonomous executive agency of the Department of Health.

For more information on PHE visit [www.gov.uk/phe](http://www.gov.uk/phe) or follow us on Twitter [@PHE\\_uk](https://twitter.com/PHE_uk)



The Department of Health, Social Services and Public Safety was established by the Departments (NI) Order 1999. The Department administers the business of:

- Health and Personal Social Services, which includes policy and legislation for hospitals, family practitioner services, community health and personal social services;
- Public Health, which covers responsibility for policy and legislation to promote and protect the health and well-being of the population of Northern Ireland; and
- Public Safety, which encompasses responsibility for the policy and legislation for the Fire authority, food safety and emergency planning.

[www.dhsspsni.gov.uk](http://www.dhsspsni.gov.uk)



Llywodraeth Cymru  
Welsh Government

The Welsh Government's areas of responsibility include the economy, health, education, and local government in Wales. Welsh Ministers make decisions which affect people's daily lives, develop and implement policy, make subordinate legislation such as regulations and statutory guidance and propose Assembly Measures (Welsh laws).

<http://new.wales.gov.uk>



Physicists, engineers and technologists play vital roles in delivering our healthcare. They help to ensure that patients are correctly diagnosed and safely treated for illnesses such as cancer and stroke. They also maintain and manage medical equipment such as MRI and ultrasound scanners, X-ray machines, drug delivery systems and patient monitors. IPEM is the professional organisation that represents this workforce. We are a charity with over 4,000 members from healthcare, academia and industry.

[www.ipem.ac.uk](http://www.ipem.ac.uk)



Chamberlain Dunn Learning (formerly GateHouse), with over 20 years experience, delivers bespoke learning and development programmes to public and third sector organisations and specialises in management, leadership, personal skills, finance and budgets, and project management. Its 20 strong faculty of course leaders and associates are all highly experienced in these sectors.

[www.chamberlaidunnlearning.co.uk](http://www.chamberlaidunnlearning.co.uk)



The Academy for Healthcare Science (AHCS) brings together the UK's diverse and specialised scientific community who work across the health and care system and the academic sector to speak with one clear voice. The Academy's exists to:

- Provide one clear voice for healthcare science
- Influence and inform the health and care system on healthcare science and scientific services
- Provide engagement and support for wider strategic scientific initiatives
- Act as the overarching body for issues related to education, training and development, including standards and quality assurance.

[www.ahcs.ac.uk](http://www.ahcs.ac.uk)



Chamberlain Dunn is a specialist design and communications agency which can offer you a bespoke package of services to help your organisation improve its links and visibility.

Our wealth of marketing and communication skills and experience means we are able to help you run successful campaigns, develop your brand, enhance your design and publications, provide valuable learning and development courses and hold high quality events that will engage your staff.

[www.chamberlainedunn.com](http://www.chamberlainedunn.com)



Pulse is a leading UK and international provider of health and social care staffing. We support NHS Trusts and private sector organisations by placing allied health professionals and health scientists into temporary, permanent and contract roles.

We care passionately about the quality of our staff and services and recognise our responsibility to achieve the highest standards. Through attracting and nurturing the best people, we help clients deliver the best compassionate care.

Contact our team for more information:

01992 305 645

[ahp-hss@pulsejobs.com](mailto:ahp-hss@pulsejobs.com)

[Pulsejobs.com](http://Pulsejobs.com)



Founded in 1937 (we celebrate our 80th Anniversary in 2017), BIOS is a professional and educational body for the UK and Republic of Ireland representing Orthoptists. There are around 1500 Orthoptists in the British Isles, orthoptists deal with patients of all ages from premature babies who need assessment, to the elderly with double vision due to age-related macular degeneration, or who may have visual difficulties after a stroke. BIOS is affiliated to the Allied Health Professionals Federation, a group made up of 12 bodies representing more than 130,000 workers in the UK.

[www.orthoptics.org.uk](http://www.orthoptics.org.uk)



The devolved Government for Scotland is responsible for most of the issues of day-to-day concern to the people of Scotland, including health, education, justice, rural affairs, and transport. Our purpose is to focus Government and public services on creating a more successful country, with opportunities for all of Scotland to flourish, through increasing sustainable economic growth.

[www.scotland.gov.uk/topics/health](http://www.scotland.gov.uk/topics/health)



The Society and College of Radiographers is the only body in the UK representing the whole of the radiographic workforce – practitioners, assistant practitioners, support workers and student radiographers. It is a trade union and professional body representing the professional, educational, public and workplace interests of members. Founded in 1920, it is one of the oldest and most experienced radiography organisations in the world. Membership is open to anyone working in clinical imaging, radiotherapy and oncology throughout the world.

[www.sor.org](http://www.sor.org)

# Some photos from the day...







# Rethinking AHP Leadership

PRACTICAL INSPIRATION TO ENERGISE YOUR CAREER



**NHS**  
Leadership Academy

One-day conference and exhibition for AHPs focussing on leadership, produced by **Chamberlain Dunn Learning** in association with the **NHS Leadership Academy**

## RETHINKING AHP LEADERSHIP: PRACTICAL INSPIRATION TO ENERGISE YOUR CAREER

THURSDAY 15 SEPTEMBER 2016, HORIZON LEEDS

A unique learning and networking opportunity for AHP leaders at every level: clinicians, managers, researchers and those working in education, commissioning or policy development. Speakers include: Alison Strode, Therapy Adviser for Wales, Chamberlain Dunn Learning Associates Howell Schroeder, Kathleen Sullivan and Jane Adams plus four 2016 Advancing Healthcare Award winners.

### Find out about:

- ▲ Leadership stories from leading AHPs
- ▲ Skills session on leading positive change
- ▲ Coaching
- ▲ Managing upwards
- ▲ Motivating a team.

**Early bird rate**  
**£199\*** + VAT  
(full price £275+VAT)

If you'd like to attend or present a poster, contact:

[learning@chamberdunn.co.uk](mailto:learning@chamberdunn.co.uk) or visit  
[www.chamberlaidunnlearning.co.uk/events](http://www.chamberlaidunnlearning.co.uk/events)

\*Early bird rate only available until 8 July 2016



### Chamberlain Dunn Events

The Old Candlemakers, West Street, Lewes BN7 2NZ  
T 020 8334 4500 E [mail@chamberdunn.co.uk](mailto:mail@chamberdunn.co.uk)  
[www.chamberlaidunn.com](http://www.chamberlaidunn.com)