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AHPandHSawards.co.uk  
@AHAwards

# SHARING SUCCESS



Chamberlain Dunn Events  
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www.chamberlaineddunn.com

# Congratulations to all our winners and finalists

Welcome to the 2017 awards for allied health professionals, healthcare scientists and those who work alongside them.

Back in January when we were – as usual – nervously awaiting entries, the NHS was in the midst of its winter crisis with headlines day after day about the pressures on staff and the service on the brink of collapse. This year, we thought, no-one will find the time to enter. Well, we were wrong – we received over 160 entries, albeit mostly at the last minute.

We have always been proud of the way we judge our awards programmes so we were thrilled to be a finalist in the category for Best judging panel and process for an awards in the industry's own Awards. The fruits of this year's judging panels is here in the Winners' Guide which we hope proves a valuable resource for everyone.

This year we took note of comments that the smaller professions, notably the arts therapists, didn't seem to get much of a look in and rarely made the shortlist. So we created a new award, sponsored by The Guardian, focusing on mental health with the aim of attracting all AHPs working in this specialty, but in particular art, music and dramatherapists. We obviously struck the right note because we received over 30 entries into this category. So this time our awards celebration has a really creative feel about it.

The Advancing Healthcare awards over the past decade have fostered a real sense of community, not least through our loyal sponsors and supporters who contribute not only the financial support we need, but also ideas, help with judging and suggestions for the guest list. We appreciate this close involvement. Congratulations to all our finalists who have joined with colleagues to capture what they have achieved, to tell us how they did it and how you can do it too.



**Alison Dunn and  
Will Chamberlain-Webber**

Joint managing directors  
Chamberlain Dunn

April 2017

If you would like to be involved in next year's awards as a sponsor, judge or simply share some ideas about how we can develop the programme, please contact **Rachael Fisher** on [rachael@chamberdunn.co.uk](mailto:rachael@chamberdunn.co.uk) or call **020 8334 4500**



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# OVERALL WINNERS



## Voice of Release

Lynsey Grierson, clinical specialist occupational therapist and Sheila Smyth, project manager, South Eastern Health and Social Care Trust and The Right Key for their innovative singing for health project.

“ This is a real recovery journey, not just a choir. First project ever to mix male and female prisoners and unique in the UK for taking prisoners outside. ”



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# The Welsh Government prudently advancing practice award



Llywodraeth Cymru  
Welsh Government



## FINALISTS



Patrick McCance, manager of orthoptic services and David Wright, lead orthoptist in stroke, Western Health and Social Care Trust

Minimising the negative impact on rehabilitation of visual deficits post stroke

patrick.mccance  
@westerntrust.hscni.net



Mathew Tidball, lead physiotherapist and Rachel Turner, lead occupational therapist, ABMU Health Board

Reducing the heat on sickness 'hotspots'

Mathew.Tidball@wales.nhs.uk  
Rachel.Turner5@wales.nhs.uk

## WINNER

The ESHT Swallow Disorder Clinic: a collaborative model between ENT and Speech & Language Therapy

Anita Smith, consultant speech and language therapist at East Sussex Healthcare NHS Trust for their innovative and holistic approach to helping patients with swallowing disorders.

The ESHT Swallow Clinic offers a quality, holistic and patient-centred approach to the management of swallowing disorders. It is run on a shared leadership basis in a cost-effective and evidence-based framework.

This model has completely transformed the service to provide a 'one stop' clinic which gives patients a timely, detailed swallowing assessment, improved communication with immediate advice and therapy, and improved patient safety, potentially reducing unnecessary exposure to radiation.

Using a more holistic approach has dramatically reduced waiting times and improved the patient experience. The patient pathway has been condensed from 24 to 5 weeks. There is also improved patient safety and

satisfaction, and a 100% reduction in the referrals for barium swallow have been realised. Utilising advanced practitioner roles and an enhanced skill set has improved productivity across the team and created opportunities for a new, innovative, fluid workforce.

This model is transferable; it has been shared with other trusts and has been adapted in University Hospitals Coventry and Warwickshire NHS Trust.

“ They transformed the service and saw the vision for the future with patients requiring to attend five appointments cut down to one stop. ”

FIND OUT MORE

anita.smith8@nhs.net



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# NHS Employers award for outstanding achievement by an apprentice, support worker or technician working alongside an AHP or healthcare scientist



## FINALISTS



Julie Spashett, physiotherapy assistant nominated by Debbie Soave, specialist neuro-physiotherapist, Eastbourne District General Hospital and East Sussex NHS Trust

Sovereign stroke rehabilitation group

[julie.spashett@nhs.net](mailto:julie.spashett@nhs.net)



Cheryl McKee, technical instructor nominated by Pippa McCabe, lymphoedema clinical lead, South Eastern Health and Social Care Trust

Water way forward

[Pippa.mccabe@setrust.hscni.net](mailto:Pippa.mccabe@setrust.hscni.net)

## WINNER

Early years weight management service

Jennifer Hopton, community nutrition worker nominated by Gillian Steel, lead dietitian, The Newcastle upon Tyne Hospitals NHS Foundation Trust for introducing a home-based weight management programme for pre-school children.

Newcastle has one of the highest levels of obesity in reception year (24.2%). To tackle this, holistic family focussed support at home was introduced to achieve sustainable lifestyle changes imperative to long-term improvement of weight prior to child starting school.

The original dietitian-led service was started in 2011 but due to limited dietetic time, reviews involved practical advice from Jennifer as the Community Nutrition Worker (CNW) through small groups eg family cooking.

She soon came up against resistance from parents to attend groups. Jennifer solved this barrier to engagement by deciding to follow up families on her own in the home with supervision and support from the dietitian.

Living in the community where the service is delivered in some of the most deprived wards of Newcastle, Jennifer is respected by the families and has built good relationships where other health care providers have struggled to gain trust.

“ Incredibly passionate and a great leader who has taken on a lot of responsibility with a difficult client group. ”

FIND OUT MORE

[Jennifer.hopton@nuth.nhs.uk](mailto:Jennifer.hopton@nuth.nhs.uk)



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# The HEE/NIHR award for research champions

ICA  
HEE/NIHR Integrated Clinical Academic Programme  
for non-medical healthcare professionals

NHS

NHS

Health Education England



## FINALISTS



Heidi Siddle, NIHR clinical lecturer and principal podiatrist and Carole Burnett, lead R&I radiographer for radiotherapy, Leeds Teaching Hospitals NHS Trust

Transforming the landscape for clinical academic AHPs – The Leeds Way

heidi.siddle@nhs.net



Elaine Cloutman-Green, principal clinical scientist infection prevention and control / NIHR clinical lecturer, Great Ormond Street Hospital

Application of molecular typing in a routine clinical setting for the detection of cross transmission events linked to gram-negative bacteria

elaine.cloutman-green@gosh.nhs.uk

## WINNER

Implementing and delivering clinical effectiveness within the allied health professions

Lisa Roberts, associate professor and consultant physiotherapist, University of Southampton and University Hospital Southampton NHS Foundation Trust for promoting clinical academic opportunities across multiple professions.

As a current recipient of an NIHR senior clinical lectureship (2013-19) working across the academic-NHS interface, Lisa is involved locally and nationally in developing a cadre of clinical academics for the future, within physiotherapy and across other allied health professions. This involves providing leadership, practical support, mentorship and strategic guidance.

As vice-chair of the Southampton Branch of BackCare (since 1994), Lisa has actively promoted research to patients by inviting researchers to come and discuss their ideas for back pain research with branch members as part of their public involvement in research.

Within University Hospital Southampton, she has established a sustainable AHP model that delivers around 25% of reported audits for the

Trust. The wide-reaching benefits to patients were recognised in 2012 by winning the Chartered Society of Physiotherapy's national award for 'Demonstrating impact of outcomes on patient care'. As a highly active clinical effectiveness champion, she is building capacity, supporting staff to reach their potential and positively influencing patient care across the breadth of allied health professions.

“ Fantastic applicant, showing huge enthusiasm for her role. Her mature approach is really growing the next generation. ”

FIND OUT MORE

L.C.Roberts@soton.ac.uk



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# The CDL award for entrepreneurship



## FINALISTS



Louise Davies, head of occupational therapy and Gail Smith, paramedic, East Lancashire Hospitals NHS Trust and North West Ambulance Service

Falls response service

[louise.davies@elht.nhs.uk](mailto:louise.davies@elht.nhs.uk)



Myra Robson, senior pelvic health physiotherapist (not pictured) and Wyc Slingsby, chief technical officer, Lewisham and Greenwich NHS Trust and Propagator Ltd

Squeezy – a pelvic floor muscle exercise app

[myra.robson@hotmail.co.uk](mailto:myra.robson@hotmail.co.uk)



Ruth Siewruk, occupational therapist and Emma Cork, physiotherapist, Northern Devon Healthcare Trust

Using apps for rehabilitation and the creation of [www.my-therapy.co.uk](http://www.my-therapy.co.uk)

[ruthsiewruk@nhs.net](mailto:ruthsiewruk@nhs.net)

## WINNER

Redefining art therapies provision

Jo Godsall, dramatherapist and clinical services manager and Daniel Thomas, managing director and music therapist, Chroma Arts Therapies for their successful arts therapy business.

Arts therapists have been historically employed on a small scale, with poor levels of recognition and professional status. Business models were reliant on small grants, working on short term contracts.

Chroma was formed in Oct 2013 in recognition that arts therapy provision needed to work in a corporate world, whilst retaining a clinically-led ethos of best practice.

Chroma provides therapists with an environment in which they can focus on working systemically, concentrating on clinical need. We provide our commissioners with excellent therapists working towards clearly articulated and monitored outcomes. Commissioners also have the confidence that all the necessary systems are in place – including financial, data, monitoring, safeguarding and supervision.

Chroma has grown in three years from a handful of therapists to team of more than 50 associate therapists backed up by a Board of Directors and Senior Leadership Team who are practising therapists and experts in the fields of commissioning, delivery and financial control.

“ This organisational and business model gives a powerful voice to clients and therapists and acknowledges the benefits to commissioners. ”

FIND OUT MORE

[jo@wearechroma.com](mailto:jo@wearechroma.com)

# The Academy for Healthcare Science award for innovation



## FINALISTS



Antony Hill, associate head of the department of applied sciences and Julie Molled, OD consultant (scientific & clinical) University of the West of England

Transforming healthcare science training for NHS staff

[antony.hill@uwe.ac.uk](mailto:antony.hill@uwe.ac.uk)



Doreen Russell, clinical physiology manager (not pictured) and Rob Peat, clinical respiratory physiologist, Liverpool Heart & Chest Hospital in collaboration with ADDACTION

Tackling health inequality with the 'Anchor Model'

[Robert.peat@lhch.nhs.uk](mailto:Robert.peat@lhch.nhs.uk)

## WINNER

Pressure ulcer care innovation

Mark Bowtell, principal clinical scientist and Lorna Tasker, head of rehabilitation engineering, ABMU Health Board for their successful pressure ulcer prevention service.

The Pressure Ulcer Prevention & Intervention Service (PUPIS) is an innovative, multiprofessional team that addresses the devastating condition of pressure ulcers through education, specialised assessment and patient-specific solutions.

PUPIS assess and provide intervention for approximately 250 patients a year. The team see on average 10 pressure ulcers per week. Workforce and process streamlining, active stock management and rapid manufacture processes allows for assessments within two weeks from referral, and the provision of equipment (including custom-made solutions) within three weeks of assessment. PUPIS audit results indicate that 83% of pressure ulcers are healed or improving typically within six weeks from referral.

The PUPIS model and these advancing technologies reduce the considerable demand that pressure ulcers place on NHS resources by promoting faster healing times, reducing the reliance on costly nursing visits, dressings and equipment. It also avoids surgery, saves theatre time and frees outpatient slots.

“ Demonstrates a really clear understanding of what innovation is and how to deliver it. This is hugely transferrable and saves money while improving patients lives. ”

FIND OUT MORE

[mark.bowtell@wales.nhs.uk](mailto:mark.bowtell@wales.nhs.uk)



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# The Scottish Government's award for driving improvement, delivering results



## FINALISTS



Ian Godber, consultant clinical scientist, NHS Lanarkshire

Introduction of qFIT into the colonoscopy referral pathway

[ian.godber@lanarkshire.scot.nhs.uk](mailto:ian.godber@lanarkshire.scot.nhs.uk)



Caroline Rae, vestibular audiologist, NHS Tayside

Redesigning the patient pathway for vestibular services

[carolinerae@nhs.net](mailto:carolinerae@nhs.net)

## WINNER

PRO BNP as a primary assessment for heart failure

Fiona McMillan, head of clinical physiology and Catrina MacGregor, HCS lead, NHS Ayrshire and Arran for their heart failure assessment service.

Approximately 20% of cardiology referrals are for a possible diagnosis of heart failure. First assessment is usually done by echocardiogram; however, a large percentage of echos are normal. This project aimed to use NT PRO BNP testing and an electrocardiogram to screen out normal subjects and only echo those with abnormal results.

The service is led by clinical physiologists who control the process and a Point of Care test ensures a rapid diagnosis. The associate practitioner completes the feedback response to the GP for normal outcomes.

This frees up cardiologist time as they only see patients with abnormal results. Patients receive an earlier diagnosis and treatment and the waiting times have reduced from between 11 and

17.5 weeks to 4 and 6 weeks. Released slots can now be used to benefit patients supporting earlier diagnosis and discharge.

A similar model is transferable to other organisations with clinician support.

“ This shows innovation and quality in service redesign and the savings make it eminently sustainable. ”

### FIND OUT MORE

[fiona.mcmillan@aaht.scot.nhs.uk](mailto:fiona.mcmillan@aaht.scot.nhs.uk)



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# FPH and PHE award for contributions to public health



Public Health  
England



## WINNER

Providing NHS health checks and diabetes prevention checks in musculoskeletal physiotherapy services

Gillian Rawlinson (pictured), advanced MSK physiotherapy practitioner and Helen Slee, project manager, Salford NDPP, Salford Royal Hospitals NHS Foundation Trust and Haelo for their physiotherapy-led health promotion service.

This project embeds health promotion within musculoskeletal physiotherapy services to improve health and wellbeing and reduce health inequalities. The collaborative service redesign incorporates opportunistic health assessments, NHS health checks and diabetes checks, within routine physiotherapy assessments.

Before the project, 70 physiotherapy records were audited and less than 2% of these records had smoking, alcohol or weight status recorded. Less than 50% had physical activity levels recorded and no records documented referrals to health promotion services e.g. smoking cessation.

Since Sept 2016, 410 formal health assessments have been completed. Seventy-four were eligible for a NHS health check and 192 were eligible for

pre-diabetes checks, both including point of care blood testing.

This project identifies physiotherapists as an untapped resource in health promotion. As a minimum, this can involve better integration of making every contact count (MECC) with staff development to establish a cultural change.

“ A superb example of how AHPs can contribute to public health using outcomes to evidence improvements. ”

## FIND OUT MORE

GRawlinson@uclan.ac.uk

## HIGHLY COMMENDED



Ruth Crabtree, public health lead and Tom Heywood, clinical manager – Pathways, Yorkshire Ambulance Service NHS Trust

An onward referral pathway for alcohol misuse – the experience of an ambulance service

ruth.crabtree@yas.nhs.uk

## FINALISTS



Leslie Robinson, senior lecturer, diagnostic radiography, University of Salford

WoMMeN (Word of Mouth Mammogram e-Network)

l.robinson@salford.ac.uk



Melanie Packer, lead speech and language therapist and Deborah Powers, (Elizabeth Roche pictured) speech and language therapist, South Warwickshire NHS Foundation Trust

'time to talk'™ in Warwickshire

melanie.packer@swft.nhs.uk

# The Northern Ireland award for maximising resources for success



Department of  
**Health**

An Roinn Sláinte

Mánnystrie O Poustle

[www.health-ni.gov.uk](http://www.health-ni.gov.uk)



## FINALISTS



Hazel McBurney and Bronagh O'Shea, sonographers, Southern Health and Social Care Trust

Advancing practice of sonographers

[hazel.mcburney@southerntrust.hscni.net](mailto:hazel.mcburney@southerntrust.hscni.net)  
[@southerntrust.hscni.net](https://twitter.com/southerntrust.hscni.net)



Julia Shaw, assistant podiatry manager and Linda Paine, specialist audit podiatrist, Belfast Health and Social Care Trust

Improving the management of diabetes foot ulceration: learning from a retrospective study

[julia.shaw@belfasttrust.hscni.net](mailto:julia.shaw@belfasttrust.hscni.net)

## WINNER

Regional plastic surgery therapist-led clinic

Fiona Talbot, consultant hand therapist and Janey Milligan, consultant hand therapist, South Eastern Health and Social Care Trust for their multidisciplinary hand clinic.

The Regional Plastic Surgery service in Northern Ireland has a growing caseload of trauma and elective patients, a significant proportion of whom require urgent consultation due to red flag referral or post-operative issues. Difficulties in providing timely consultation and intervention were mounting so a therapist-led review was introduced to address this.

The team have created a multidisciplinary, purpose-designed clinic which ensures that patients are seen by the most appropriate professional to their condition and allows the surgical team to utilise their time most effectively.

Utilising highly specialised AHPs to perform the reviews of 80% of patients has released time in consultant surgeons' outpatient clinics to reduce overbooking, reduce overdue review waiting lists and decrease the need for use of the independent sector.

Since May 2016, patient and service outcomes and feedback from the surgeons and therapists have been extremely positive and prove the efficacy of this new resource.

“ This therapist-led review greatly increased clinic capacity and improved patient choice. A remarkable achievement ”

### FIND OUT MORE

[fiona.talbot@setrust.hscni.net](mailto:fiona.talbot@setrust.hscni.net)



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# The Guardian award for innovation in mental health services

theguardian



## WINNER

### Voice of release

Lynsey Grierson, clinical specialist occupational therapist and Sheila Smyth, project manager, South Eastern Health and Social Care Trust and The Right Key for their innovative singing for health project.

In 2014, occupational therapists at South Eastern Health and Social Care Trust decided to introduce a new and innovative activity to target vulnerable prisoners who were at risk of suicide and self-injury. Research has identified the health benefits of singing, referring to it as the 'Choral Cure' due to its impact on participants' mental and physical wellbeing.

They created 'Voice of Release' which gives high risk and vulnerable male and female prisoners a voice both inside the gates and outside. It seamlessly offers them a unique opportunity to find hope whilst in custody and continue in a Recovery Project in the community.

Outcomes demonstrated that sessions had a significant positive impact on levels stress (100% of participants were finishing the session with a rating of 4 or below in stress, by month 5). Mood levels significantly increased too. By month 5, 100% of participants were scoring of 9 or 10 out of 10 in mood

post-session. Also, 100% of participants were experiencing either 9 or 10 out of 10 in sense of hope by the end of session.

The group has also produced and recorded a CD and undertook paid performances, funds of which are put back into the project.

“ Fabulous project with outstanding partnerships. Inspirational, bold and countering stigma, this was an outstanding project in a tough environment. ”

### FIND OUT MORE

getlynsey@yahoo.co.uk

## HIGHLY COMMENDED



Emma Mills, NetPark mental health wellbeing coordinator, Metal Arts Organisation (also pictured: Collette Bailey and Jo Dickinson) NetPark Wellbeing Project emma.mills@metalculture.com

## FINALISTS



Aisling Curran, occupational therapy manager (MH&LD) and Tracy Gouck, occupational therapy assistant, Belfast Health and Social Care Trust

Whatever works for you  
aisling.curran@belfasttrust.hscni.net



The Us in a Bus Team  
Wellbeing and social inclusion: the role of intensive interaction  
victoria.goody@usinabus.org.uk



Heather Edwards, music therapist and Amy Semple, project manager, dementia, Music Mirrors and Health Innovation Network, South London  
Music Mirrors  
heatheredwards.music@gmail.com

# The Macmillan award for leadership and innovation in cancer rehabilitation

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CANCER SUPPORT**



## FINALISTS



Thamra Ayton (pictured: Jane Rankin) clinical lead physiotherapist and Alison Robinson, clinical specialist physiotherapist, Belfast Health and Social Care Trust

Physiotherapy pre and rehabilitation for prostate cancer patients

thamra.ayton  
@belfasttrust.hscni.net



Michelle Clark, Macmillan occupational therapist, Stephanie Pye (not pictured), Macmillan physiotherapist and Liz McCreery, macmillan dietitian, Pennine Acute Hospitals NHS Trust

North Manchester Macmillan Palliative Care Support Service a redesigned community, integrated model of care

michelle.clark@pat.nhs.uk

## WINNER

The 'Focusing on cancers chemotherapy's untreated symptoms' study

Laura Caley, research dietitian and Jervoise Andreyev (not pictured), consultant gastroenterologist in pelvic radiation disease, The Royal Marsden NHS Foundation Trust for their FOCCUS study on GI symptoms after chemotherapy.

Chemotherapy is known to cause multiple GI side effects which can lead to dose reductions, breaks or even cessation in treatment and impact quality of life. Patients are often told these GI symptoms are 'inevitable' and 'untreatable'.

This study was set up to determine if GI symptoms could be investigated following an algorithm during and after chemotherapy and whether non-specialist nurses/AHPs working independently could successfully use such an algorithm.

The AHP (a dietitian) and nurse prospectively assessed participants undergoing chemotherapy for the first time, using questionnaires. If new troublesome GI symptoms arose, the nurse/AHP would recommend and order investigations in accordance with the algorithm.

Preliminary findings indicate treatable causes of troublesome GI symptoms can be identified using questionnaires and an algorithm. Both of these could be shared across the UK. Tests selected using an easy-to-use algorithm can help identify the causes of GI symptoms. Non-specialist nurses/AHPs can order these accurately and safely.

“ This passionate and innovative team showed strong leadership and made a sound economic argument in order to improve the patient experience. ”

### FIND OUT MORE

lauracaley@hotmail.co.uk



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# The Scottish Government's award for improving quality: measuring and demonstrating impact



## WINNER

The musculoskeletal advice and triage service

Fraser Ferguson, AHP lead, NHS 24 for its phone triage service for people experiencing muscle, back or joint problems. The award was collected on his behalf by Tracy McInnes.

The Musculoskeletal Advice and Triage Service (MATS) is a telephone single point of contact for patients self-referring to allied health professional (AHP) NHS Scotland musculoskeletal services. Callers are given self-management information. A referral if required is passed on to AHP services. AHPs work alongside call operators to deliver this service.

NHS 24 MATS now partners nine NHS Scotland Health Boards covering 69% of the population of Scotland providing:

- Consistent advice and information (on the day people call)
- An agreed process to identify risk and to stratify patients into self-care and those requiring further intervention
- An efficient referral and administration process for those requiring onward referral.

Currently over 7,000 patients are triaged per month and 278,422 patients were triaged via the service during the period Jan 2012 – Dec 2016.

The benefits in terms of value for money and potential costs savings to NHS Scotland have also been ratified in a recent Scottish Government economic report.

“ This project demonstrated excellent impact data that has revolutionised the service and could be rolled out to the rest of the UK. ”

## FIND OUT MORE

[fraser.ferguson@nhs24.scot.nhs.uk](mailto:fraser.ferguson@nhs24.scot.nhs.uk)

## FINALISTS



Eleanor Douglas, advanced practitioner physiotherapist, Nottingham University Hospitals NHS Trust (Pictured: Cath McLoughlin and Simone Watts)

Revolutionising rehabilitation in critical care: the role of generic therapy support workers

[eleanor.douglas@nuh.nhs.uk](mailto:eleanor.douglas@nuh.nhs.uk)



Emma Regan, regional wheelchair training occupational therapist, and Lorraine Abernethy, children's occupational therapist, Belfast Health and Social Care Trust and Northern Health and Social Care Trust

Regional wheelchair skills training for children

[emma.regan@belfasttrust.hscni.net](mailto:emma.regan@belfasttrust.hscni.net)



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# Now for some talent-spotting... Rising Star award



## **DIMITRA VERRA**

chronic disease  
management dietitian,  
Central London  
Community Healthcare  
Trust

Dimitra is a truly remarkable and inspirational dietitian who openly shares her experiences, providing a source of strength and inspiration to countless people. She is able to see patients as people and will play an instrumental role in capturing patient feedback at Central London Community Healthcare Trust.

demi.v5555@gmail.com



## **RACHEL BALL**

dietitian,  
University Hospital  
Coventry &  
Warwickshire  
NHS Trust

Rachel is an inspiration to colleagues and shows how hard work and determination gets the results to achieve a high quality standard of care. She is becoming an excellent role model for the department and the wider MDT and demonstrates true passion for the field of dietetics and hospital nutrition.

rachel.ball@uhcw.nhs.uk



## **MARK EDWARDS**

lead clinical scientist,  
ABMU Health Board

Mark has successfully taken on a lot of responsibility in radiotherapy physics, quickly being promoted from band 6 to band 8 in 2 years. He is highly knowledgeable and always goes the extra mile. He is a model NHS employee with a good record and very dependable. In short he is a superb clinical scientist.

mark.edwards2@wales.nhs.uk



## **FIONA BRANNON**

music therapist,  
Warwickshire Music

Fiona has achieved a huge amount in her first two years since qualifying. She has the empathy and understanding of someone with much more experience, both with her clients and with colleagues. Fiona is in her natural habitat as a music therapist; she works instinctively – with perfectly attuned instincts!

fionabrannon@warwickshire.gov.uk



## **ERIN WILSON**

specialist orthoptist,  
Warrington and  
Halton Hospitals  
NHS Trust

After working for only three years, Erin has shown a mature awareness of her role in the NHS. She is not afraid to submit her innovative ideas and knows that any quality improvement project, however small, is important to patients' experience. The most striking attribute of this young orthoptist is her focus on quality.

erin.wilson@whh.nhs.uk



## **RUTH LOUISE POOLE**

healthcare scientist  
(evaluation),  
Cedar, Cardiff &  
Vale UHB

Ruth stands out from her peers in her willingness to tackle new challenges, which she seems to relish. She is always willing to support her colleagues, and is a key source of information on clinical coding, data linkage and databases. Her success in overcoming challenges has given her confidence to use novel methodologies.

Ruth.Poole@wales.nhs.uk



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# Advancing Healthcare Awards Mission Statement

To grow and sustain a prestigious UK-wide awards programme for allied health professionals and healthcare scientists that reflects their contribution to high quality person-centred care and fosters awareness of their part in transforming health and social care.

## OUR JUDGES



Back row from left to right

**Professor Tony Fisher**  
Academy for Healthcare Science

**Paul Rafferty**  
AHP lead, Western Health and Social Care Trust

**Joy Shepherd**  
Chamberlain Dunn Learning

**Professor Jonathan Marsden**  
Professorship and Chair in Rehabilitation at Plymouth University and NIHR panel member for the HEE/NIHR ICA Clinical and Senior Clinical Lectureships.

**Linda Hindle**  
AHP lead and national engagement lead for police and fire services, Public Health England

**Grahame Pope**  
head of division, physiotherapy education, University of Nottingham

**Tracy McInnes**  
associate chief health professions officer, Scottish Government

**Dr Chris Wood**  
programme leader, art therapy northern programme, Sheffield Health and Social Care NHS Foundation Trust and Leeds Beckett University

**Stephanie Tempest**  
education manager- professional development, Royal College of Occupational Therapists

**David Brindle**  
public affairs editor, The Guardian

**Judyth Jenkins**  
UHB, lead of nutrition and dietetics services

**June Davis**  
national cancer rehabilitation lead, Macmillan Cancer Support

**Steve McNeice**  
Westminster Cross Party Limb Loss Group

**Krystyna Ruskiewicz**  
HR director, Health Services Laboratories

Front row left to right

**Hedley Glencross**  
advanced specialist BMS, Portsmouth Hospitals NHS Foundation Trust

**Claire Marshall**  
director of patient experience, Frimley Health NHS Foundation Trust

**Hazel Winning**  
AHP lead, Department of Health, Northern Ireland

**Hanna Murphy**  
NHS Employers

**Karen Stewart**  
healthcare science officer, Scottish Government

Not pictured:  
**Dr Fleur Kitsell**  
health dean, Wessex, Health Education England





NHS Employers is the recognised voice of employers in the NHS, supporting them to put patients first. We help employers make sense of current and emerging healthcare issues, provide the latest workforce thinking and expert opinion, and share knowledge and best practice. Our comprehensive range of guidance encourages positive change among the NHS workforce to provide the best service for patients, and is easily accessible via our high profile campaigns and resources.

[www.nhsemployers.org](http://www.nhsemployers.org)

## WE ARE MACMILLAN. CANCER SUPPORT

Macmillan Cancer Support is proud to sponsor 2016 Advancing Healthcare Awards NI. Macmillan recognises the critical role of AHPs in providing rehabilitation across the cancer pathway and in driving redesign, ensuring safe, sustainable and effective services. Cancer can affect someone's whole life. Macmillan provides practical, financial and emotional support, and campaigns for better cancer care. As more people are diagnosed, they need support throughout and beyond their cancer journey. Our goal is to complement and enhance the outstanding work of health and social care professionals and be there for everyone who needs us.

[macmillan.org.uk/patientsupport](http://macmillan.org.uk/patientsupport)



## Public Health England

PHE exists to protect and improve the nation's health and wellbeing, and reduce health inequalities. It does this through advocacy, partnerships, world-class science, knowledge and intelligence, and the delivery of specialist public health services. PHE is an operationally autonomous executive agency of the Department of Health.

For more information on PHE visit [www.gov.uk/phe](http://www.gov.uk/phe) or follow us on Twitter @PHE\_uk



The UK Faculty of Public Health (FPH) is committed to improving and protecting people's mental and physical health and wellbeing. Our vision is for better health for all, where people are able to achieve their fullest potential for a healthy, fulfilling life through a fair and equitable society. We work to promote understanding of public health issues and to drive improvements in public health policy and practice. With over 3,900 members and associates we work to develop knowledge and understanding, and to promote excellence in the field of public health across allied health professionals and the entire public health workforce.

[www.fph.org.uk](http://www.fph.org.uk)



The Department of Health, established by the Departments Act (NI) 2016, encompasses the functions of the former Department of Health, Social Services and Public Safety (DHSSPS). The Department has three main business responsibilities: Health and Social Care (HSC), which includes policy and legislation for hospitals, family practitioner services and community health and personal social services; Public Health, which covers policy, legislation and administrative action to promote and protect the health and well-being of the population; and Public Safety, which covers policy and legislation for fire and rescue services.

[www.health-ni.gov.uk](http://www.health-ni.gov.uk)



Llywodraeth Cymru  
Welsh Government

The Welsh Government's areas of responsibility include the economy, health, education, and local government in Wales. Welsh Ministers make decisions which affect people's daily lives, develop and implement policy, make subordinate legislation such as regulations and statutory guidance and propose Assembly Measures (Welsh laws).

<http://new.wales.gov.uk>



Chamberlain Dunn Learning (formerly GateHouse), with over 20 years experience, delivers bespoke learning and development programmes to public and third sector organisations and specialises in management, leadership, personal skills, finance and budgets, and project management. Its 20 strong faculty of course leaders and associates are all highly experienced in these sectors.

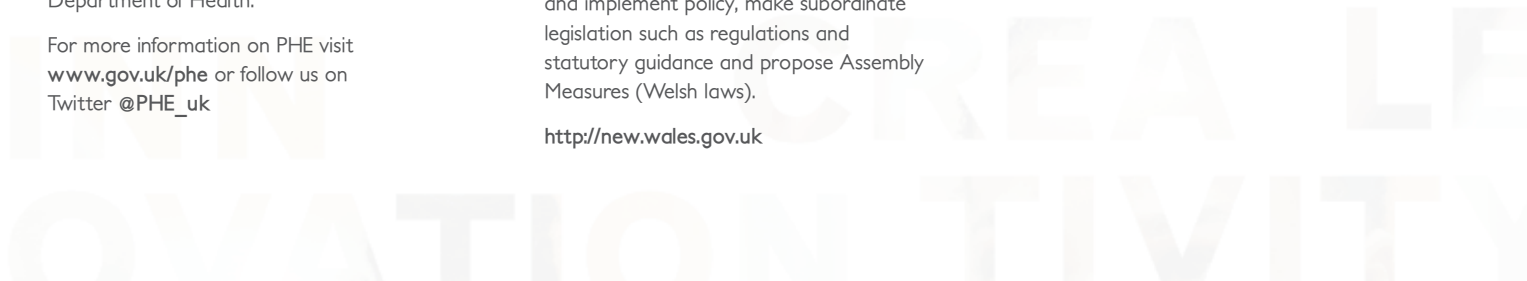
[www.chamberlaindunnlearning.co.uk](http://www.chamberlaindunnlearning.co.uk)



The Academy for Healthcare Science (AHCS) brings together the UK's diverse and specialised scientific community who work across the health and care system and the academic sector to speak with one clear voice. The Academy's exists to:

- Provide one clear voice for healthcare science
- Influence and inform the health and care system on healthcare science and scientific services
- Provide engagement and support for wider strategic/scientific initiatives
- Act as the overarching body for issues related to education, training and development, including standards and quality assurance.

[www.ahcs.ac.uk](http://www.ahcs.ac.uk)





Health Services Laboratories (HSL) is a progressive partnership between The Doctors Laboratory, Royal Free London NHS Foundation Trust (the Royal Free London) and University College London Hospitals NHS Foundation Trust (UCLH). It combines The Doctors Laboratory's long standing, specialist pathology expertise with the Royal Free London and UCLH's internationally recognised heritage of continual research, development and academic excellence. Its purpose is to deliver medically-led diagnostics, focussing on excellent levels of service while also delivering efficiencies to healthcare through careful workforce planning, pioneering technology, and significant investment in infrastructure and IT.

[www.hslpathology.com](http://www.hslpathology.com)



The National Institute for Health Research (NIHR) is funded through the Department of Health to improve the health and wealth of the nation through research. It is a large, multi-faceted and nationally distributed organisation. Together, NIHR people, facilities and systems represent the most integrated clinical research system in the world, driving research from bench to bedside for the benefit of patients and the economy.

Since its establishment, the NIHR has transformed research in the NHS. It has increased the volume of applied health research for the benefit of patients and the public, driven faster translation of basic science discoveries into tangible benefits for patients and the economy, and developed and supported the people who conduct and contribute to applied health research.

[www.nihr.ac.uk](http://www.nihr.ac.uk)

## theguardian

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The devolved Government for Scotland is responsible for most of the issues of day-to-day concern to the people of Scotland, including health, education, justice, rural affairs, and transport. Our purpose is to focus Government and public services on creating a more successful country, with opportunities for all of Scotland to flourish, through increasing sustainable economic growth.

[www.scotland.gov.uk/topics/health](http://www.scotland.gov.uk/topics/health)



The Society and College of Radiographers is the only body in the UK representing the whole of the radiographic workforce – practitioners, assistant practitioners, support workers and student radiographers. It is a trade union and professional body representing the professional, educational, public and workplace interests of members. Founded in 1920, it is one of the oldest and most experienced radiography organisations in the world. Membership is open to anyone working in clinical imaging, radiotherapy and oncology throughout the world.

[www.sor.org](http://www.sor.org)



## Health Education England

Health Education England (HEE) exists to support the delivery of excellent healthcare and health improvement to the patients and public of England by ensuring that the workforce of today and tomorrow has the right numbers, skills, values and behaviours, at the right time and in the right place. We are passionate about ensuring that health professionals have the opportunity to develop skills and build confidence in their specific areas of research. Working with our partners (including NIHR), HEE has developed an integrated multi-professional clinical academic career framework, which sets out our strategic approach to developing the clinical academic workforce for patient benefit.

[www.hee.nhs.uk/our-work/developing-our-workforce/clinical-academic-careers](http://www.hee.nhs.uk/our-work/developing-our-workforce/clinical-academic-careers)

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# Photos from the day...



# The celebrations continued...

